

City of Delafield Police Department



2016

Annual Report

Prepared by Chief E. Kehl

CITY OF DELAFIELD POLICE DEPARTMENT

MISSION

It is the mission of the City of Delafield Police Department to provide effective and efficient services to residents and visitors in order to maintain a safe and secure community.

VISION

The staff of the City of Delafield Police Department will endeavor to be responsive to the needs and desires of the citizens of Delafield by developing the skills knowledge and abilities of individual members while building and maintaining strong relationships with other agencies and members of the community.

VALUES

In order to achieve our objectives, we believe the following values to be significant:

Efficacy – Achieving desired outcomes through the efficient and effective delivery of services.

Respect – Acknowledging the value of each other and every other person we come in contact with, while working to earn their respect in return.

Honor – Exhibiting strong moral behavior and integrity based upon ethical principles.

Teamwork – Cooperation between department members, our partners in law enforcement and the citizens of the community.

Accountability – Understanding and accepting our responsibility to the community, the department and each other.

Problem Solving – Using creativity and innovation to resolve conflict.

Letter from the Chief

The men and women of the City of Delafield Police Department experienced another successful year facing challenges common to all law enforcement personnel nationwide. An increase in controversy surrounding law enforcement operations including use of force incidents affects every department and professional in our field. We, as a department, try to serve as best we can in this climate while addressing local issues like the current opioid epidemic.

While these challenges have been significant, our members have endeavored to complete their duties professionally and efficiently. Efficacy is important to me, and every program we initiate and every potential purchase of equipment is evaluated in relation to whether the topic in question will increase our efficacy as an organization.

We have continued to provide superior service without expending significant resources in terms of budgetary expense. Fiscal responsibility was a hallmark of my predecessor's administration, and I hope to be able to continue to follow that example. The benefits received by our community, I believe, is truly a value based on the relative expense.

I have been excited to introduce new programs that provide additional service at little or no cost to the community. The Anonymous Controlled Substances Disposal program is one such service. When asked by a resident why we as a department don't do more to assist addicts seeking treatment for their problem, my immediate response is that our department's staffing and budget did not accommodate the types of programs seen in other parts of the country.

However, after some thought and consideration of alternatives, I developed a new program that allows addicts and/or their friends, family and associates to begin the treatment process by anonymously dropping of controlled substances and/or paraphernalia for safe disposal. Working with area agencies, including the Addiction Resource Council of Waukesha County, the Waukesha County Dept. of Health and Human Services, as well as the national Alliance for Mental Illness, the program was vetted and initiated in 2016.

While the program has only been utilized three times since its inception, those are potentially three situations where an addict might have been able to receive the help necessary to begin living a drug free life. The program has also been adopted by numerous other law enforcement agencies in southeastern Wisconsin as a virtually no cost service to help combat the potentially deadly consequences of drug addiction.

This is an example of the department's dedication to providing the very best services to the community at the lowest possible cost. Once again, thank you for the opportunity to serve.

Respectfully,

Erik Kehl
Chief of Police
City of Delafield Police

Personnel

In 2016, Lt Hagen was promoted to Captain to retain an effective chain of command within the department. We maintained staffing for three shifts and provided 24/7/365 service to the community.

Administration

Chief Erik Kehl
Captain Robert Hagen (11 am – 7 pm)
Lt. Nyren (6:30 pm – 3 am)
Administrative Assistant Lynn Hughes
Police Clerk Mia Buehler

First Shift (6:30 am – 3 pm):

Officer Daniel Bloedow
Officer Tina Dorsey
Officer Katy Budda
Officer Ryan Jacobs

Second Shift (2:30 pm – 11 pm):

Officer Steve Schrubbe
Officer William Hoffman
Officer Daniel Barber
Officer Lucas Wolf

Third Shift (10:30 pm – 7 am)

Officer Douglas Burke
Officer Kate Ressman
Officer Kimberly Kuehl

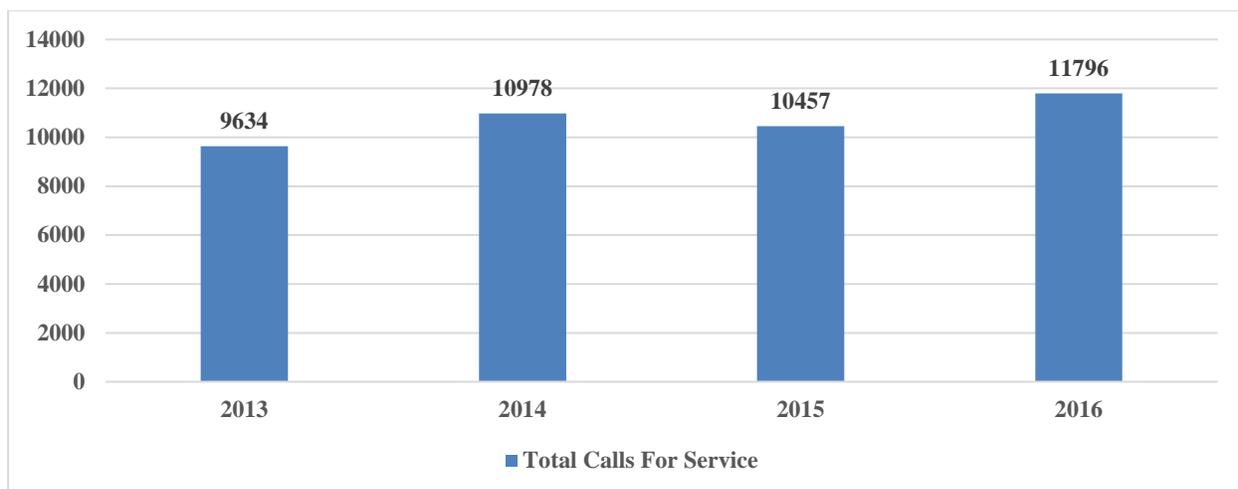


Budget

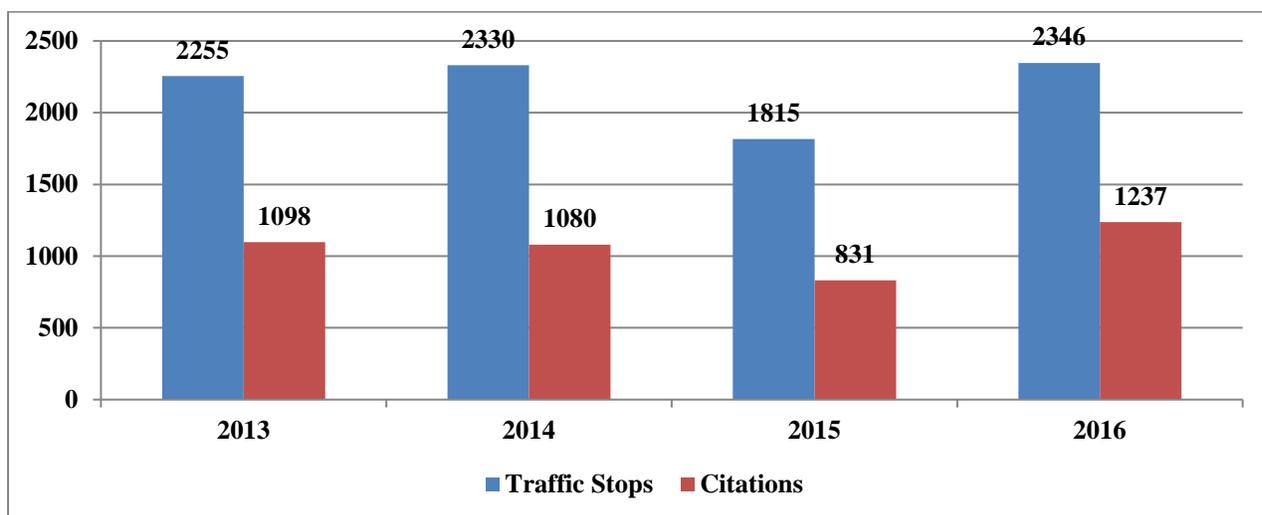
In 2016, the department was provided \$2,068,580 in operational funds during the previous year's budget process. Of those funds, \$2,049,896.86 were spent, resulting in a net savings of \$18,683.14 savings for the year. Budgeted revenues of \$32,880 were exceeded by over 70% when \$56,074.82 were collected by the department due to its operations. This reflects the continued fiscal responsibility and efforts to accomplish more positive results at a limited expense.

Activity

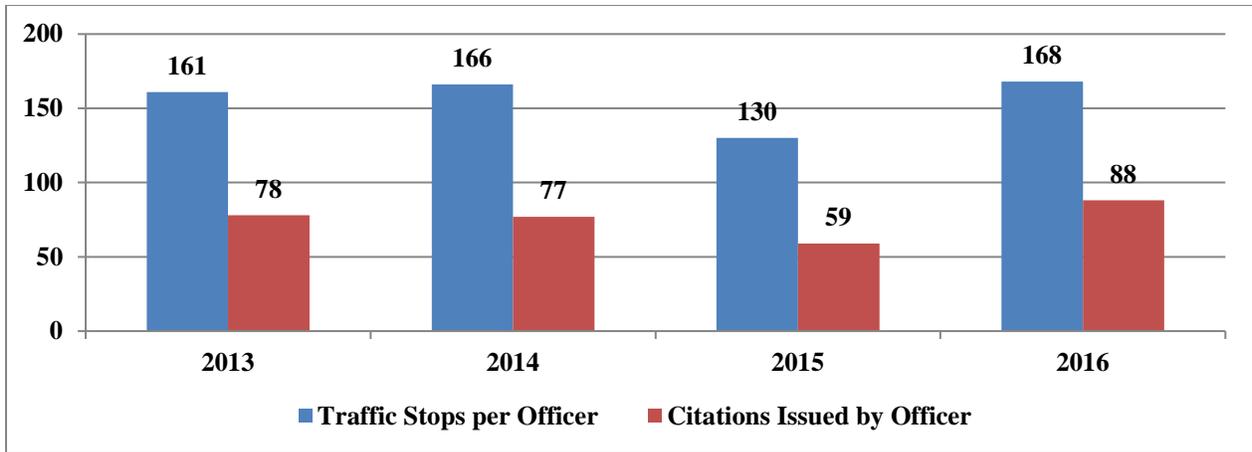
In 2016 we increased our total call for service from 10457 in 2015 to 11796. Per member, the increase was from 747 to 842 incidents per member. Calls for service include all activity, including responding to complaints, traffic enforcement, and business or school foot patrols. These events do not include routine matters like paperwork, report writing, follow up and investigations.



One major issue that always creates controversy is traffic complaints and enforcement. Either we, as police, are not around when needed or spending too much time enforcing traffic laws. This is an area where there often seems to be no happy medium. We made an extra effort to monitor every traffic complaint and address it by determining if there was an actual problem or not and then taking action to modify driver behavior if there was an issue that needed to be addressed.



The previous chart reflects an even mix between citations and warning issued for violations. The difference between the number of traffic contacts and citations issued is related to Officer discretion and decision making, among other things.



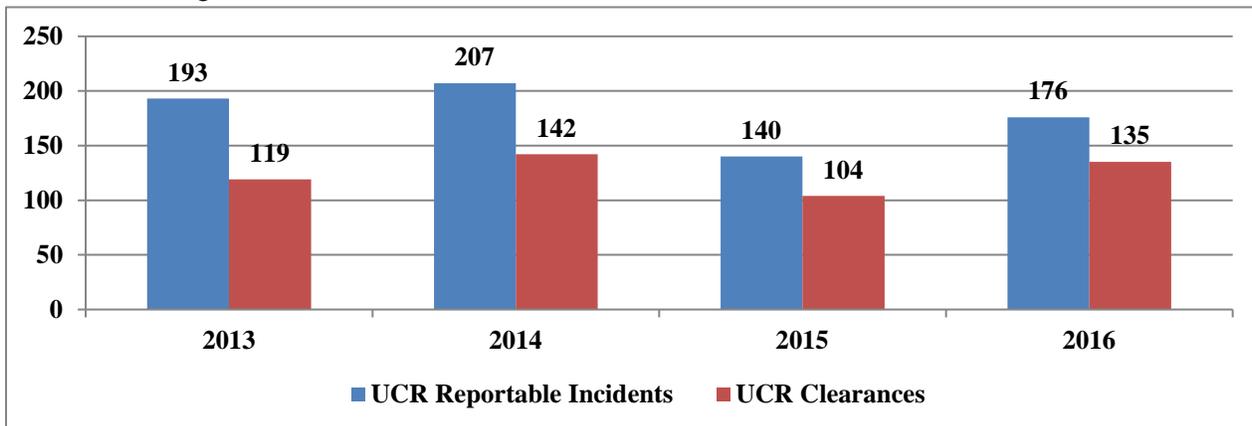
The previous chart reflects the activity produced by an average of total initiated traffic enforcement and citations issued. Once again, a steady increase in activity can be noted, even though fewer total members are on the department. Also, consistent activity by members in relation to the number of contacts initiated and citations being issued as opposed to warnings.

While it can be argued that the focus of this department is traffic enforcement, analysis of Uniform Crime Reporting data will illustrate that traffic enforcement is actually secondary to responding to complaints and investigating crimes.

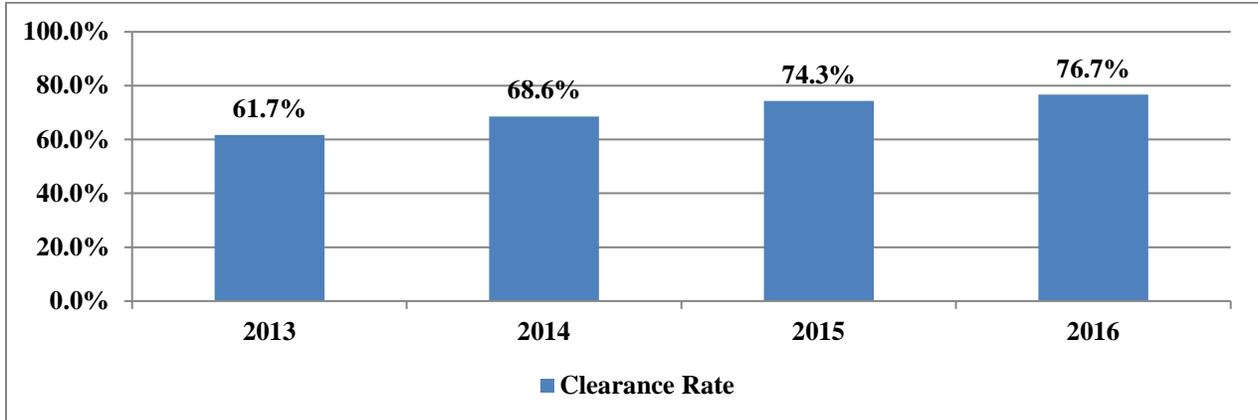
Uniform Crime Reports

Uniform Crime Reports (UCR) consists of data collected from law enforcement agencies recording violent and property crimes and their clearances. Only specific crimes are reported. Municipal and traffic offenses are not tracked. Other crimes, like fraud and identity theft are not reported to UCR. This information is reported to the Federal Bureau of Investigation for compilation and documentation.

A crime, for UCR purposes, can only be cleared with an arrest of the suspect and referral for charges to the District Attorney’s Office. If the department cannot prove in court that a suspect committed the crime they are accused of, it does not count as a clearance. In this context, an arrest does not have to include taking physical custody of the suspect. If probable cause exists to arrest a suspect, but they are merely referred for charges, it counts as a clearance.



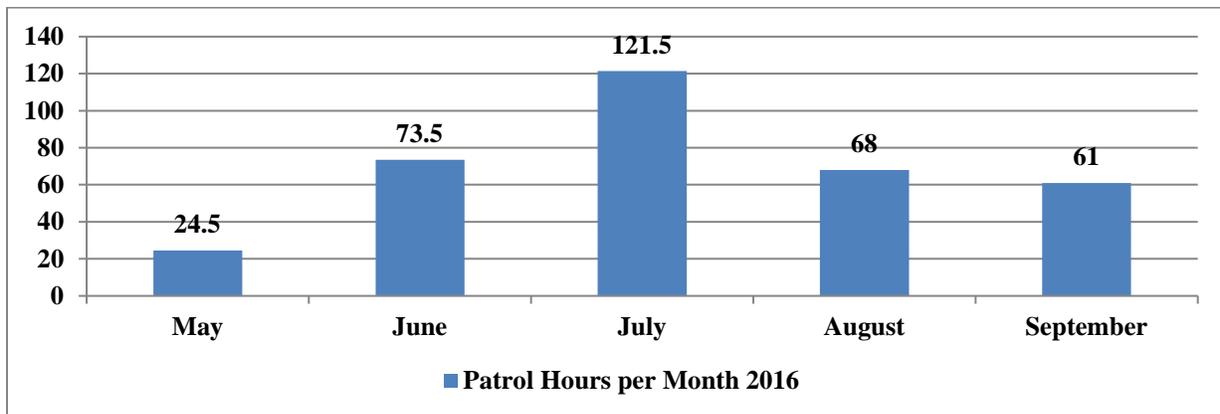
In 2016, the Delafield Police Department investigated 176 UCR reportable crimes. A total of 1135 of those incidents resulted in an arrest. That is a clearance rate of 76.7%. This is another improvement over previous years and illustrates that while more crimes have been reported, the department has been more effective clearing them.



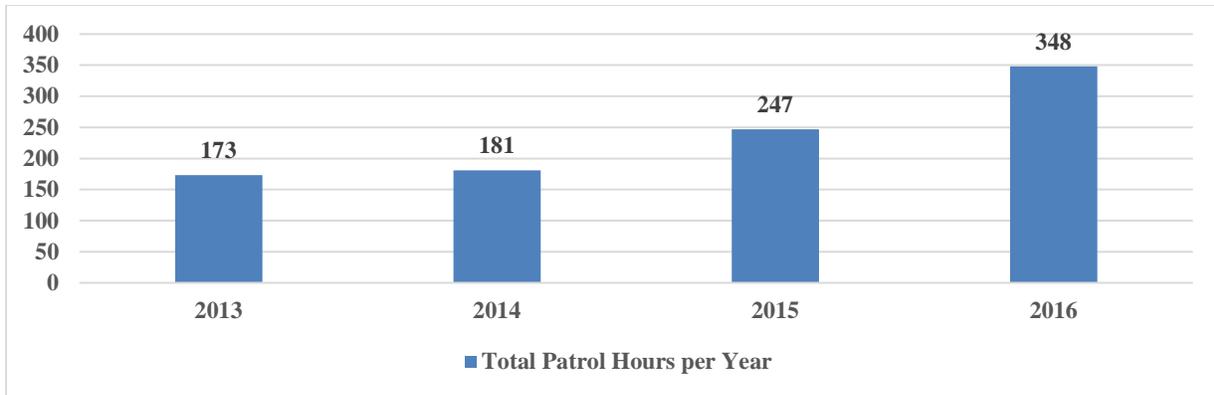
Boat Patrol

One of the unique opportunities and challenges to the police department is providing services on Lake Nagawicka. One of the ways we accomplish this task is through Boat Patrol. While we focus our activities during peak afternoon and weekend hours, we make an effort to deploy the patrol boat at different times and days of the week. In order to accomplish this, we require all members to provide a minimum number of hours on boat patrol each month during the summer.

In 2016 a total of 348.5 hours of patrol were conducted on Lake Nagawicka. These hours include only Boat Patrol operations, not training, maintenance, records management or any other associated duties.



As stated previously, activity was documented at different times on various days, with an emphasis of high traffic weekend afternoons.

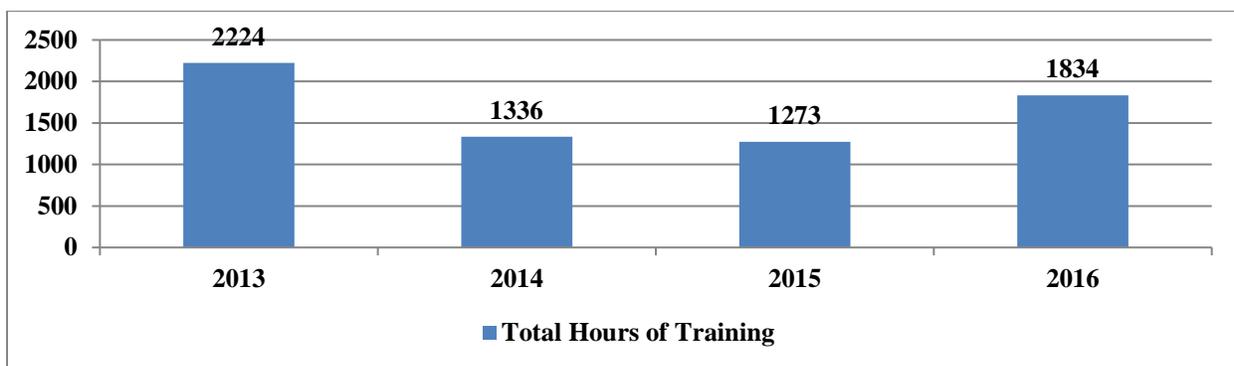


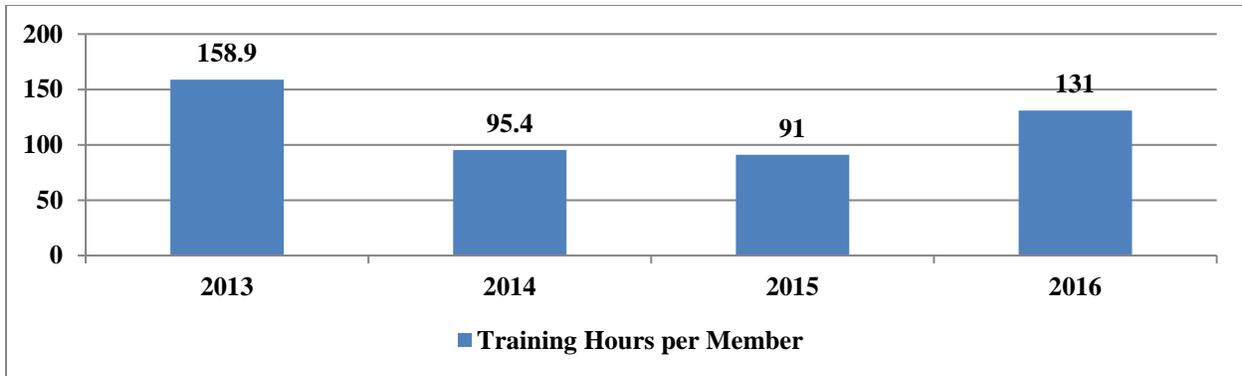
Boat Patrol activity is overseen by the Wisconsin Dept. of Natural Resources. Some funding is reimbursed by the state as long as guidelines are followed and desirable outcomes achieved. In 2016, the department received all the reimbursement possible from CY 2015 based on the calculation used by WI DNR. The amount rewarded by WI DNR for 2015 activity, received in 2016 was \$9681.01.

Training

The City of Delafield Police Department has always placed an emphasis on training its members. To achieve this goal, a significant amount of money is allocated in the yearly budget towards training. I strongly believe that a correlation exists between the amount of training an officer receives and the quality of service he/she provides.

Staying within budgetary constraints, the department made effective use of funds to send members to 1834 total hours of training in 2016. This is an increase from previous years, and included valuable topics that will benefit the department and its partners. It also does not account for the amount of time spent training new members interdepartmentally who were not sent to other training opportunities, but who will do so in the future.





Related to training, each officer is required to attend 24 hours of in-service or specialized training to maintain certification. The department provides approximately 20 hours of firearms and other tactical training to members. Finally, two department members are on the multi-jurisdictional Suburban Critical Incident Team, which trains at least 8 hours a month. One of those officers is a sniper on the team and trains an additional 8 hours each month in that capacity.

Additional Programs

Bicycle Patrol

Beginning in 2014, the department began to deploy bike patrols in the downtown area during times of peak activity to provide a more visible and approachable presence in the community. While we would like to deploy bike patrols more frequently, staffing often plays a part in determining how often they used.

School Foot Patrol

Officers, including the Chief and Captain, can routinely be seen walking through our community’s schools. It is hoped that foot patrol at these locations help deter problems and enhance the sense of security for students, staff and parents alike. This program has been very popular and will continue as long as it is a viable option.

Business Foot Patrol

Similar to foot patrols conducted at areas schools, department members are expected to provide the same service at local businesses. Once again, it is impossible to quantify the effect, but it is hoped that the presence of our members in local businesses help deter problems and provide an enhanced sense of safety to business employees and customers.

Bank Foot Patrol

A relatively new program, introduced by Capt. Hagen was to provide foot patrol to the city’s financial institutions. It is hoped the same results of deterrence and enhanced perceptions of safety are the result of these efforts.

Vacation House Checks

For the past several years, department members have made a concerted effort to check residences that are vacant for significant amounts of time to determine if anything unusual has occurred at them. We have formalized the program to include regular random checks of homes where we are notified the residents will not be present for a significant amount of time. We, of course, have to be notified that the house is vacant and how to contact the owner(s), but we would hope to once again, deter crime and speed notification if we notice damage or other problems related to the property.

Anonymous Controlled Substance Disposal

As noted previously, this program was introduced based on a discussion with a resident who wanted to know why we, as a department, did not do more to attempt to provide treatment for drug addicts. This program provides an outlet for an addict, their family, friends or associates to take the first steps in seeking treatment. A list of treatment providers is available at the department and online at the department's website. Department members will also accept controlled substance and/or paraphernalia anonymously from anyone wishing to have those items disposed of properly. This is a virtually no cost way to help serve

New Equipment

Mobile Radar signs

Due to the approval of a relocation of funds from the department's operating budget late in 2015, the department purchased two mobile radar speed signs. The signs have been deployed throughout the year based on citizen requests, member observations and specifically in the area of Cushing Elementary School. At Cushing, it is hoped the signs act as a remind to motorists to slow down and drive more carefully as they pass the school.

These signs supplement the original permanent speed radar speed sign donated by an anonymous resident and installed on Oakwood Rd in the area of Stone Dr. and Horseshoe Bend Rd.

Forensic Recovery Device

Based on another approval to reallocate operating funds for the department, an important upgrade to the department's Forensic Recovery Device (FRd) was purchased late in 2016. The device helps Officers evaluate electronic devices that may be used in the commission of a crime for evidence without compromising the evidentiary value of the suspected device. The upgraded hard- and software works with mobile devices, including smart phones and tablets so that process is more efficient and effective.

Community Programs

I feel that it is important, as a public service agency, to give something back to the community that supports us. Therefore, we, as a department, participated in three separate, but valuable community outreach programs.

National Night Out

For the first time in approximately a decade, the department hosted a National Night Out event in August. Partnering with local businesses, civic organizations and community groups, a night of free activities and food. The turnout was higher than expected and it seems the event was enjoyed by participants. This is an opportunity for community members and law enforcement personnel to get to know each other and interact in a more social situation than is normally possible.

Lake Country Community Fest

In another attempt at outreach to the community, the department sent representatives to the Lake Country Community Fest hosted by the Delafield Area Chamber of Commerce. Good relationships were formed and reinforced while enhancing our image as community members and not merely public servants.

Citizen's Academy

Another CitizenAcademy class was conducted in 2016. Partnering with Lake Country Fire and Rescue, and the Villages of Chenequa, Hartland and Pewaukee Police Departments we attempted to address current issues in law enforcement and educate community members in the realities of what we do.

Participants experienced emergency vehicle operation, decision making at a firearms simulator, and presentations on computer crimes, drug and alcohol enforcement, the SCIT, MIU and other topics while visiting the various departments and meeting officers.

The Citizen's Academy is a mutually beneficial program that allows officers and citizens to meet and discuss their perspectives in a respectful format. Citizens learn about the police and why we do what we do. Officers get to meet the citizens and demonstrate their skills, knowledge and ability.

The Delafield Police Department is committed to the Citizen's Academy and encourages anyone interested to enroll.

Shop with Cops

The Delafield Police Department participated once again in Shop with Cops. In this program, area families that are in need apply to participate in the program which partners children in need with officers who, with funds donated by local businesses, shop for gifts for the children's family.

This is an enjoyable event for officers and children alike, and includes breakfast and a visit from Santa Claus. Participation by department members is voluntary.

Department Donation to Children's Hospital

Once again, our Administrative staff, specifically clerks Lynn Hughes and Mia Buehler, organized a donation from department members to a worthy cause. This year, Children's Hospital was chosen as the recipient. Department members donated cash and items for the hospital to use while treating young people. No record was kept regarding who gave what or how much. No department funds were utilized for this donation.