



**CITY OF DELAFIELD  
MEETING MINUTES  
POLICE COMMISSION**

*Commissioners: Bradley Stocks (Chair), Jan Gerstner, Michelle DeYoe, Gerry MacDougall, Ed McAleer  
Ex Officio Member: Ald. Phil Kasun*

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Wednesday, December 15, 2021

5:30pm

Public Safety Building Conference Room  
115 Main Street

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**Regular Meeting**

**Draft**

**1. Call to Order**

Commission President Bradley Stocks called the Police Commission meeting to order at 5:30pm

**2. Pledge of Allegiance**

The Pledge of Allegiance was recited.

**3. Roll Call**

Commissioners Present: Bradley Stocks  
Jan Gerstner  
Phil Kasun  
Michelle DeYoe

Commissioner Excused: Gerry MacDougall  
Ed McAleer

Also present: Erik Kehl, Police Chief  
Kent Attwell, Mayor

**4. Citizen Comments**

None

**5. New Business**

Discussion and possible action on the following item:

**A. Hiring Process. Request to move forward with Conditional Job Offer to applicant Matthew DePrey.**

Chief Kehl went over the hiring process and applicants. Kehl stated of the applicants, they would like to proceed with a Conditional Job Offer to applicant Matthew DePrey. Kehl gave brief background of DePrey's experience; law enforcement experience/Drug Recognition Expert.

*Motion by Gerstner, seconded by DeYoe, to move forward with Conditional Job Offer to applicant Matthew DePrey. Motion carried.*

**B. Discussion and Possible Action regarding reorganization of department after retirement of Capt. Hagen. Replacing Captain position with 3 Sergeants, one to be assigned to each shift.**

Chief Kehl stated possible reorganization of the department came up at the last budget workshop. Kehl further stated the current assignments leave gaps of supervision on the shifts, which result in a lot of phone calls. In addition, with the increase and types of crimes and changing state laws, the department would benefit from the reorganization.

Kehl stated he met with Amy Buchman, Finance Officer/Treasurer, and with this reorganization there would be a slight savings in the budget. Kehl stated he plans to move the savings into the overtime budget.

Kehl stated he met with union reps, and the new Sergeant positions would remain in the union. Kehl also stated the Sergeants would be taking calls, handling investigations, crashes, enforce traffic...with added responsibilities of administrative duties; job description similar to Lieutenant with minor changes.

Kehl stated currently everyone in the department is qualified to apply. The position will be posted and the process will require an application with resume and cover letter, background check, psychological exam (based on their leadership potential) and interview.

Discussion and comments from the commissioners were positive and supportive.

**6. Adjournment**

*Motion by Gerstner, seconded by DeYoe, to adjourn meeting at 6:00pm. Motion carried.*

Respectfully Submitted,

Cassy Rivers  
Administrative Support Specialist