



**CITY OF DELAFIELD
MEETING MINUTES
POLICE COMMISSION**

*Commissioners: Bradley Stocks (Chair), Jan Gerstner, Tom Hennig, Gerry MacDougall, Ed McAleer
Ex Officio Member: Ald. Phil Kasun*

Wednesday, April 28th, 2021

5:30pm

Public Safety Building Conference Room
115 Main Street

**Regular Meeting
Draft**

1. Call to Order

Commission President Brad Stocks called the Police Commission meeting to order at 5:30 p.m.

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

3. Roll Call

Commissioners Present: Tom Hennig
Gerry MacDougall
Ed McAleer
Bradley Stocks, Chairperson

Commissioners Excused: Ald. Kasun
Jan Gerstner

Also present: Erik Kehl, Police Chief
Landon Nyren, Police Lieutenant

4. Citizen Comments

None.

5. Reports by the Police Chief

Discussion and possible action on the following item:

A. 2020 Annual Police Department Report

Note: Presentation by Lt. Landon Nyren

1. Lethality Assessment Program (LAP)

Lt. Nyren discussed the continuation of the Lethality Assessment Program. He explained the program is a domestic violence intervention program that was started with the Waukesha Sheriff's Department and the District Attorney's Office in conjunction with the Women's

Center. He continued to explain in 2020, a county-wide training program was implemented. The program has been successful and the Women's Center has seen an increase in the number of individuals seeking assistance.

2. Help not Handcuffs Program

Lt. Nyren discussed this program works with the Addiction Resource Council to assist individuals who wish to seek voluntary treatment for addiction. Lt. Nyren reports a decrease of interest since it was first launched, however, it is still offered.

3. Incident Based Reporting (IBR)

Lt. Nyren discussed Incident Based Reporting, which was implemented 01/01/21. He explained IBR replaced Uniform Crime Reporting (UCR). He explained the differences in data collection and the validation procedures. He reports no significant increase in crime, however a reduction in clearance rates as a result of the new system.

4. Total Incidents

Lt. Nyren reports that the total number of incidents increased in 2020.

5. Multijurisdictional Units

Lt Nyren discussed the different teams/units, which are comprised of officers from multiple agencies across Waukesha County.

a). Suburban Critical Incident Team (SCIT)

b). Major Investigations Unit (MIU)

c). Civil Disturbance Unit (CDU)

6. Officer Shooting

Lt. Nyren discussed the shooting from November 6th, 2020, and the response from other agencies and citizens. The officers and citizens will be recognized on April 29th, 2021, for their bravery.

B. Grievance Review

Chief Kehl reports none.

C. Internal Affairs

Chief Kehl reports no citizen complaints and few internal complaints.

D. Ride Along Requests

Chief Kehl reports the ride along program was suspended last year however will be starting up on a limited basis.

E. Squad Car Crash Report

Chief Kehl reports none.

F. Squad Pursuits

Chief Kehl reports four pursuits.

6. New Business

Discussion and possible action on the following items:

A. Current hiring process to fill two Patrol Officer vacant positions

Chief Kehl discussed the hiring process and applicants. Lt. Nyren went into detail about two of the applicants they wish to make conditional offers to.

Motion by Gerry MacDougall, seconded by Tom Hennig, to approve the request by Police Chief Kehl to offer Conditional offer of employment to Michael Bennett. Motion carried.

Motion by Gerry MacDougall, seconded by Tom Hennig, to approve the request by Police Chief Kehl to offer a conditional offer of employment to Kipp Williams. Motion carried.

7. Process for future department promotions

Chief Kehl discussed possible promotions from within to replace upcoming retirements.

8. Adjournment

Motion by Gerry MacDougal, seconded by Ed McAleer, to adjourn the meeting at 6:20pm. Motion carried.

Respectfully Submitted,

Cassy Rivers.
Administrative Support Specialist