



**CITY OF DELAFIELD
MEETING MINUTES
POLICE COMMISSION**

*Commissioners: Bradley Stocks (Chair), Jacob Berg, Michelle DeYoe, Jan Gerstner, Gerry MacDougall
Ex Officio Member: Ald. Jackie Valde*

April 19, 2023

5:30 PM

Public Safety Building
115 Main Street

**Minutes
DRAFT**

1. Call to Order

Chair Stocks called the Police Commission meeting to order at 5:30 p.m.

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

3. Roll Call

Commissioners Present:

Bradley Stocks
Jacob Berg
Michelle DeYoe
Jan Gerstner
Gerry MacDougall
Ald. Jackie Valde

Also Present:

Landon Nyren, Chief of Police

4. Approval of the following meeting minutes:

5. Citizen Comments

6. New Business

Discussion and possible action regarding the following:

- A.** Discussion and possible action regarding the approval of a conditional offer of employment to candidate Ethan Herrmann, pending successful completion of the Police Academy, Psychological and physical evaluation.

Nyren explained that the tentative date of hire is for the end of May. Herrmann is currently enrolled in Chippewa Valley Technical College Police Academy where he is presently sponsoring himself; he is also attending UW Eau Claire where he is going for his bachelor's degree. He is a Waukesha County resident and did very well in the interviews.

Berg asked if the City would need to pay for the applicant's Academy training. Nyren indicated that the City would not be responsible for that cost; as a condition of employment Hermann will need to complete the Academy on his own.

If approved, Nyren would like to have Hermann fitted for uniforms so that he can wear a Delafield Uniform for Graduation. Nyren and Lt. Jacobs will attend the ceremony.

MacDougall asked if Hermann was the clear leader out of the applicants. Nyren reiterated that this applicant was the standout of the four interviewed. Discussion occurred about the candidate and review process.

Motion by DeYoe, seconded by MacDougall, to approve the initial offer of employment to candidate Ethan Herrmann upon successful completion at the Police Academy, Psychological and Physical Evaluation with a tentative hire date the end of May.

All in favor. Motion carried.

7. Adjournment

Having no further business, Gerstner made a motion, seconded by DeYoe, to adjourn the meeting.

All in favor. Motion carried.

The meeting was adjourned at 5:43 p.m.

Respectfully Submitted,

Crystal Turner
Deputy Clerk