



# CITY OF DELAFIELD MEETING MINUTES POLICE COMMISSION

Commissioners: Bradley Stocks (Chair), Michelle DeYoe, Jan Gerstner, Gerry MacDougall, Vacant  
Ex Officio Member: Ald. Jackie Valde

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January 25, 2023

5:30 PM

Public Safety Building  
115 Main Street

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## Minutes FINAL

### 1. Call to Order

Chair Stocks called the Police Commission meeting to order at 5:30 p.m.

### 2. Pledge of Allegiance

The Pledge of Allegiance was recited.

### 3. Roll Call

#### Commissioners Present:

Michelle DeYoe  
Jan Gerstner  
Gerry MacDougall  
Bradley Stocks (Chair)  
Jackie Valde (Ex Officio Member)  
Jacob Berg

#### Also Present:

Erik Kehl, Police Chief  
Landon Nyren, Police Lieutenant

### 4. Approval of the following meeting minutes:

- A. [May 22, 2019](#) Regular Meeting
- B. [December 16, 2020](#) Regular Meeting
- C. [April 28, 2021](#) Regular Meeting
- D. [September 15, 2021](#) Regular Meeting
- E. [December 15, 2021](#) Regular Meeting
- F. [March 16, 2022](#) Regular Meeting
- G. [June 22, 2022](#) Regular Meeting
- H. [August 3, 2022](#) Regular Meeting
- I. [September 15, 2022](#) Regular Meeting
- J. [November 3, 2022](#) Regular Meeting

*Motion by MacDougal seconded by Gerstner, to approve all the minutes for regular meetings as presented.*

*All in favor. Motion carried.*

### 5. Citizen Comments

Chief Kehl spoke regarding: His upcoming retirement. His satisfaction over the years with the officers and the department.

Commission Members replied with gratitude of the work the Chief has done throughout the years of his service.

### 6. New Business

Discussion and possible action regarding following:

- A.** Seeking approval to begin a new hiring process to fill the vacancy that will develop when Chief Kehl retires.

Lt. Nyren spoke on the hiring of a Police Officer position, follow existing hiring process. Two Commissioners will assist in reviewing applications. One Commissioner will sit in on the Oral Interview.

Chief Kehl was asked to assist with the hiring process. He agreed.

*Motion by Gerstner seconded by MacDougal, to approve the new hiring process as presented.*

*All in favor. Motion carried.*

- B.** Seeking approval to begin a promotional process for a new Lieutenant when the Chief position is filled accordingly

Lt. Nyren stated the internal promotion would begin April 1<sup>st</sup>. Four members of the Police Department are eligible: Three Sergeants and One Detective

MacDougal requested permission to be present for interviews. Lt. Nyren agreed.

After interview process, candidate will go through a psychological assessment by Occupational Development Consultants.

*Motion by Gerstner seconded by DeYoe, to approve the promotional process for a new Lieutenant as presented.*

*All in favor. Motion carried.*

## **7. Adjournment**

*Having no further business, Gerry MacDougall made a motion, seconded by Jan Gerstner, to adjourn the meeting at 5:53 p.m.*

*All in favor. Motion carried.*

Minutes approved: March 22, 2023

Minutes prepared by: Jenny Townsend, Administrative Support Assistant