

**CITY OF DELAFIELD
(262) 646-6220**

**Police Commission Agenda
Wednesday, August 26, 2020
5:30 p.m.**

****PUBLIC SAFETY BUILDING CONFERENCE ROOM**
115 Main Street, Delafield, WI 53018**

Call Police Commission Meeting to Order.
Pledge of Allegiance.
Roll Call.

1. Approve minutes of May 22, 2019 meeting.
2. Public Comments
3. Police Chief Updates
 - a. Annual Report
 - b. Biased Based Policing Annual Review
 - c. Grievance Reporting
 - d. Internal Affairs Complaints Report
 - e. Ride Along Requests
 - f. Squad Car Crash
 - g. Use of Force
4. Unfinished Business
5. New Business
 - a. Discussion and possible action regarding staffing and the budget.
6. Commission Member requests for future agenda items - NO DISCUSSION OF REQUESTED ITEMS
7. Correspondence
8. Adjournment

Any person who has a qualifying disability as defined by the Americans with Disabilities Act shall not be excluded from participation at City of Delafield meetings. Please advise the City Clerk 5 days prior to the meeting for special accommodations. For additional information or to submit a request, please contact the City Clerk at 262-646-6220, stop by City Hall at 500 Genesee Street, or make your request online at www.cityofdelafield.com under the Clerk page.

NOTICE: It is possible that members of, and possibly a quorum of, other governmental bodies of the City may be in attendance at the above stated meeting to gather information. No action will be taken by any governmental body at the above stated meeting other than the governmental body specifically referred to in the above notice. This constitutes a meeting pursuant to State ex rel. Badke v. Greendale Village Bd., 173 Wis. 2d553, 494 N.W. 2d 408 (1993), and must be noticed as such.

| | | | | |
|-----------|---------|--|---|---|
| Clerk: ML | Posted: | <input checked="" type="checkbox"/> City Hall Bulletin Board | <input checked="" type="checkbox"/> Website | <input checked="" type="checkbox"/> Faxed to Newspapers |
|-----------|---------|--|---|---|

CITY OF DELAFIELD POLICE COMMISSION MEETING MINUTES

DRAFT

Call meeting to order

Police Commission Chair Stocks called the Police Commission meeting to order at 5:30 P.M.

Pledge of Allegiance

The Pledge of Allegiance was recited.

Roll call

Present

Absent

Brad Stocks - Chair

Tom Hennig

Ed MacAleer

Jan Gerstner

Chief Erik Kehl

Gerry McDougall

Doug Saloga

1. Approve minutes of [June 27, 2018](#) meeting.

GERSTNER MOVED TO APPROVE THE MINUTES OF THE JUNE 27, 2018 POLICE COMMISSION MEETING AS PRESENTED. MCDOUGALL SECONDED THE MOTION. THERE WAS NO FURTHER DISCUSSION. ALL WERE IN FAVOR. MOTION CARRIED.

2. Public Comments

3. Unfinished Business

4. New Business

- a. Welcome the new Alderman, Doug Saloga, to the Police Commission. Term April 2019 to April 2020.
 - i. Chair Stocks introduced and welcomed Alderman Saloga to the Police Commission.

No motion needed.

- b. Announce Jan Gerstner's re-appointed to a 5-year term April 2019 to April 2024.

- i. Chair Stocks thanked/welcomes Member Gerstner to the Police Commission.

No motion needed.

- c. Review of end of year reports from 2018.

- i. Chief Kehl reported on the list of yearly reports regarding internal notes.
 - ii. Review the report for detail.

No motion needed.

- d. Discussion on Detective position.

- i. Chief Kehl reported on the detective position.
 - ii. Detective position has been taking identity theft cases and cases that need more follow up. This allows other officers to remain on the street.

No motion needed.

- e. Discussion on DCP Annual Report 2018.

- i. Staffing and budget.
 1. Chief Kehl reported.
 2. Chief cites report telling him they are short staffed at current levels. He is going to be presenting information to various groups to maintain the current staffing level. He also asked for \$34,000 to be part of a tactical purchase of an armored vehicle. The Commission leaned towards retaining employees rather than purchasing an additional item the City may never use.

No motion needed.

- f. Discussion and action on creating a communications policy between the Police Department and Commission members.
 - i. Chief Kehl reported.
 - ii. Discussion based on an email complaint and hitting "reply all".
 1. Clerk's Note: In all email correspondence to the commission, the members should be listed in the BCC line. This prevents "reply all" which creates a quorum. No conversation should be held between members in an email. An item should be added to the agenda for discussion and possible action.
 - iii. No plan was set for future issues.

No motion needed.

5. Commission Member requests for future agenda items – No items.
6. Correspondence – None.
7. Adjournment

MCALEER MOVED TO ADJOURN THE MEETING AT 7:03 PM. STOCKS SECOND THE MOTION. ALL WERE IN FAVOR. MOTION CARRIED.

Minutes Transcribed by Michelle Luedtke

Minutes approved on _____

City of Delafield Police



2019 Annual Report

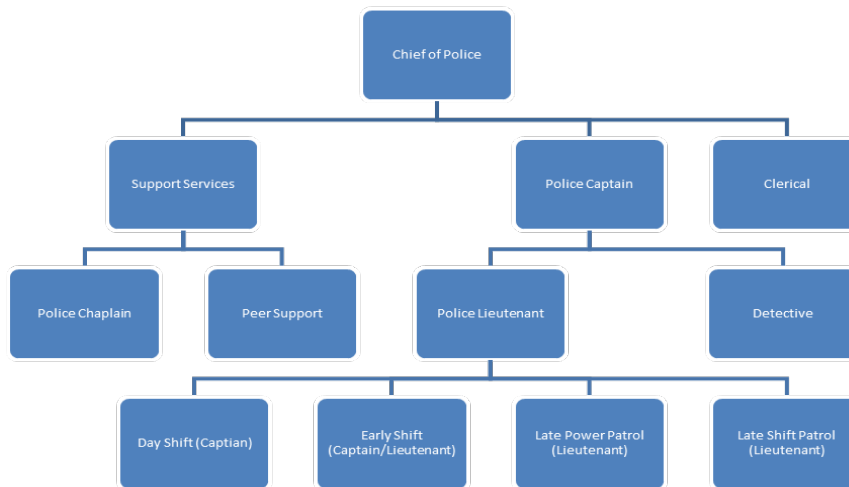
Chief Erik Kehl, MPA, MSCJ, CPM

Staffing

Organizational Chart

The department is composed of 16 full time sworn personnel and two full time non-sworn clerks. Sworn personnel consist of the Chief of Police, Police Captain, Police Lieutenant, Detective and 12 Officers split between four shifts.

- The department provides 24 hour a day service, 365 days a year.
- Each shift overlaps with the previous shift by 30 minutes to allow consistent coverage and reduces overtime expenditures due to records keeping and report writing.
- The Late Power Shift provides extra coverage during busy times in the evening.
- A Detective position was created and filled in January 2019 by assigning Officer Bloedow to assume those duties, assisting with investigations that would otherwise impose on routine patrol operations.



Study results

The department did not complete a staffing study based on 2019 activity and staffing. Due to consistent staffing levels and activity, the outcome would result in similar results. Therefore, time was not obligated to conducting the study, which would otherwise interfere with other obligations.

Obviously, the transition of an Officer to the Detective position would affect the outcome of the study due to the reduction in initiated activity for that position. However, the position also allows flexibility in reassigning more complex, time consuming investigations, creating more time for the other members to increase productivity in those areas.

The study results in a calculation that involves activity over a period of three years (the latest completed

using data from the years 2016-2018) divided between sworn Patrol Officers (not Supervisors or other positions) and how many of those positions are required to accommodate a given amount of “unobligated time” per hour. Unobligated time refers to any time not actively conducting patrol operations. “Obligated time” involves handling specific calls for service. “Unobligated time” includes investigations, report writing, paperwork, and general patrol.

We consider the basic amounts of “unobligated time” to be 15, 30 or 45 minutes per Officer per shift. Obviously, the more unobligated time available, the more time exists to proactively patrol and seek offenses and initiating activity. The findings based on the past three years of documented activity indicate:

| Total Patrol Officers | | | | |
|------------------------------|-----------|-----------|------------------|--|
| | On Duty | Staff | Total | |
| TUT/Hr | Per Shift | Per Shift | Staff (3 Shifts) | |
| 45 | 8 | 16 | 48 | |
| 30 | 4 | 8 | 24 | |
| 15 | 3 | 5 | 15 | |

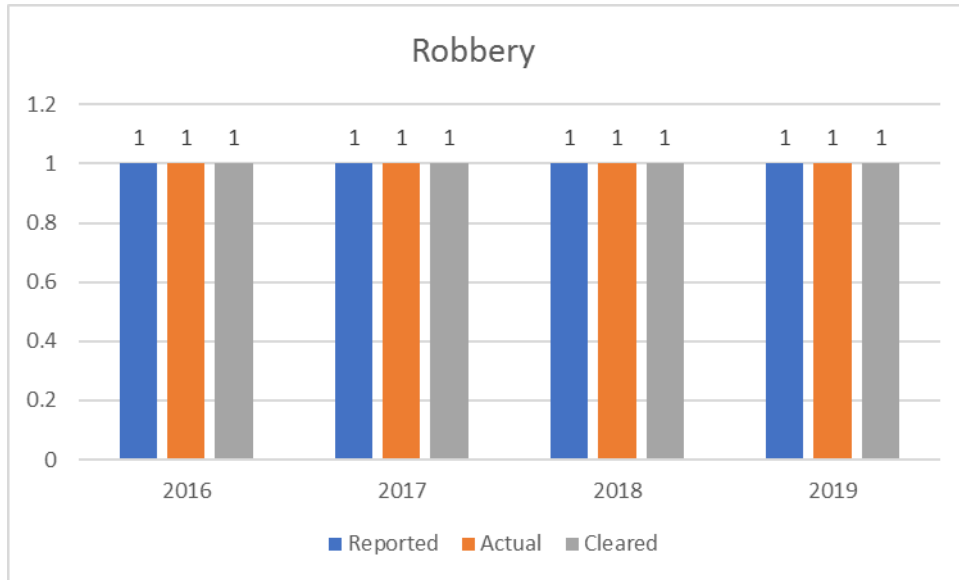
To maintain the 15 minutes unobligated time as agreed upon as a goal in 2016, the department would need to schedule three Officers on duty per shift. To accommodate regular off time rotations, benefit time and other absences, the department would need to staff five Officers per shift. This would result in a total staff of sworn Patrol Officers equal to 15 members. This is an increase of three sworn positions from our current staffing levels. Of course, to maintain adequate span of control, we would also require an additional sworn supervisor, thus adding a fourth member above and beyond current staffing levels.

Obviously, this is an unrealistic expectation based on the city’s finances, but needs to be considered when citizens take issue with the department’s response to ongoing complaints that would require time to monitor and address, as well as ongoing financial decisions. A loss of any sworn positions would negatively affect the operational efficacy and outcomes of this agency. The final report, including calculations and other relevant data is available upon request at the department.

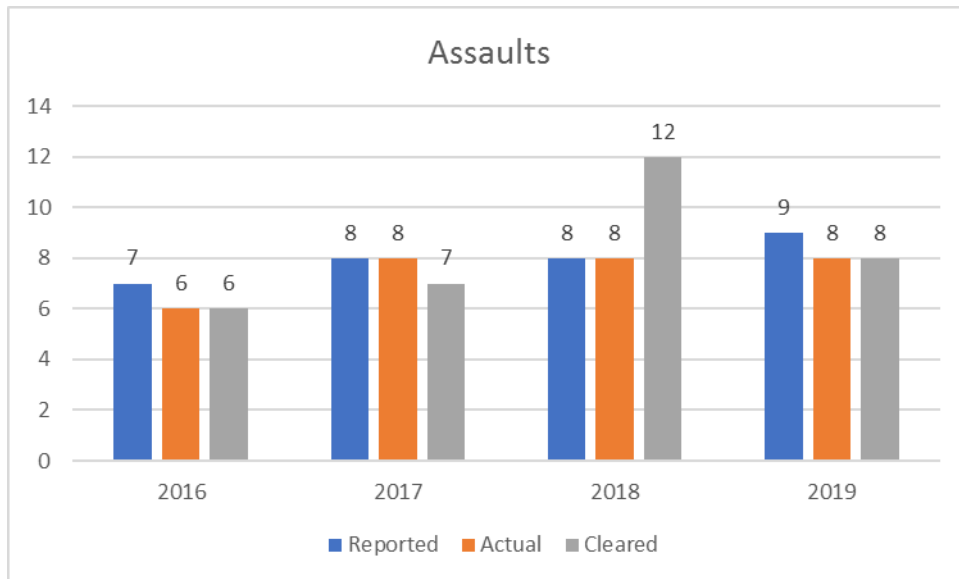
Uniform Crime Reports/Clearance Rates

Clearance rates are based on Uniform Crime Reports statistical data, which are comprised of specific types of incidents involving Criminal Homicide, Forcible Rape, Robbery, Assault, Burglary, Larceny – Theft, and Motor Vehicle Theft. This data is reported to the Federal Bureau of Investigation where data is collected and made available to the public.

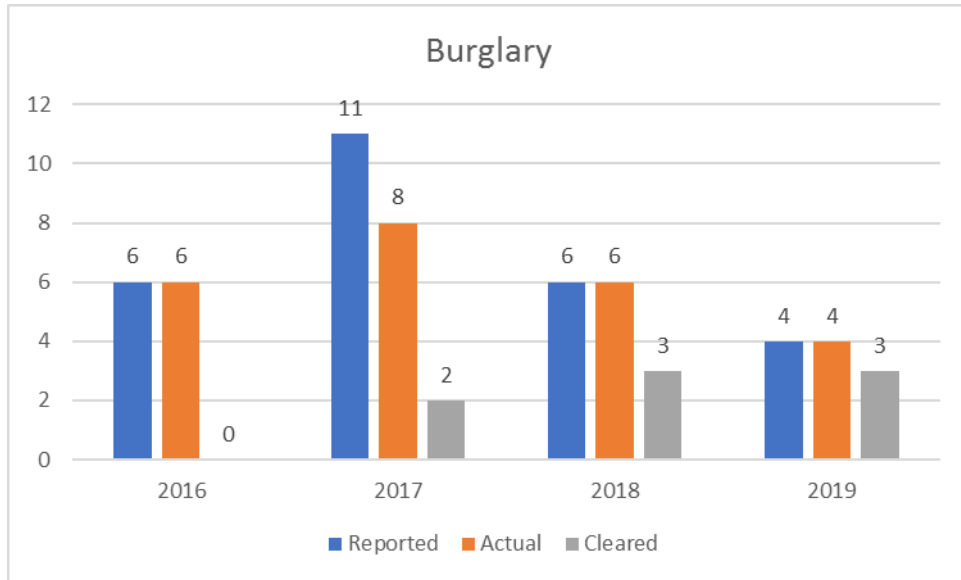
We are fortunate that no Criminal Homicide incidents were reported in the past three years. However, the following graphs illustrate the reported, substantiated and cleared crimes in the other categories reported. In addition to the following historical data, it should be noted that since 2016 no incidents of Forcible Rape were reported until 2019, when two such incidents were reported, verified and cleared.



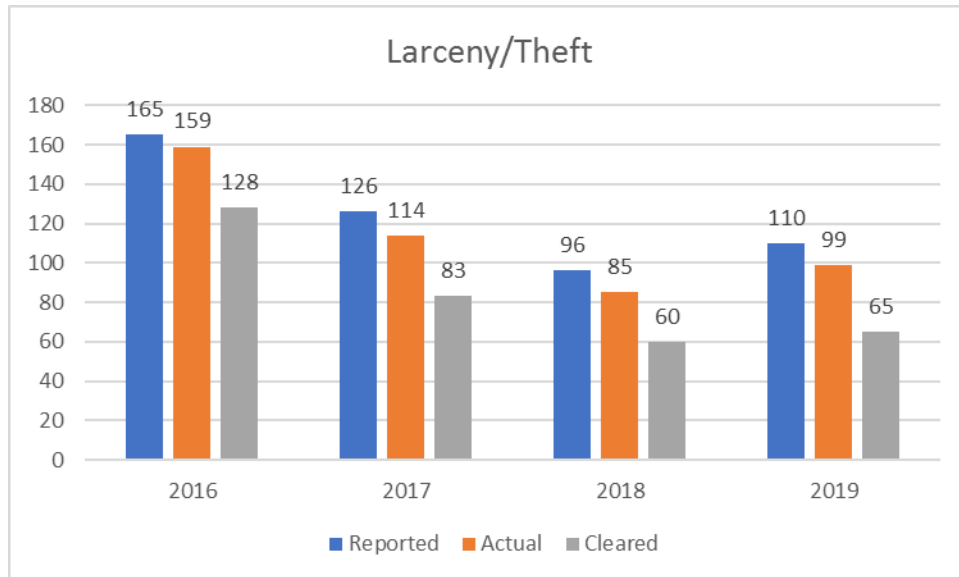
Robbery results when an offender takes property by force from a victim. Traditionally, we have few reported incidents of this type and experience high clearance rates, as well.



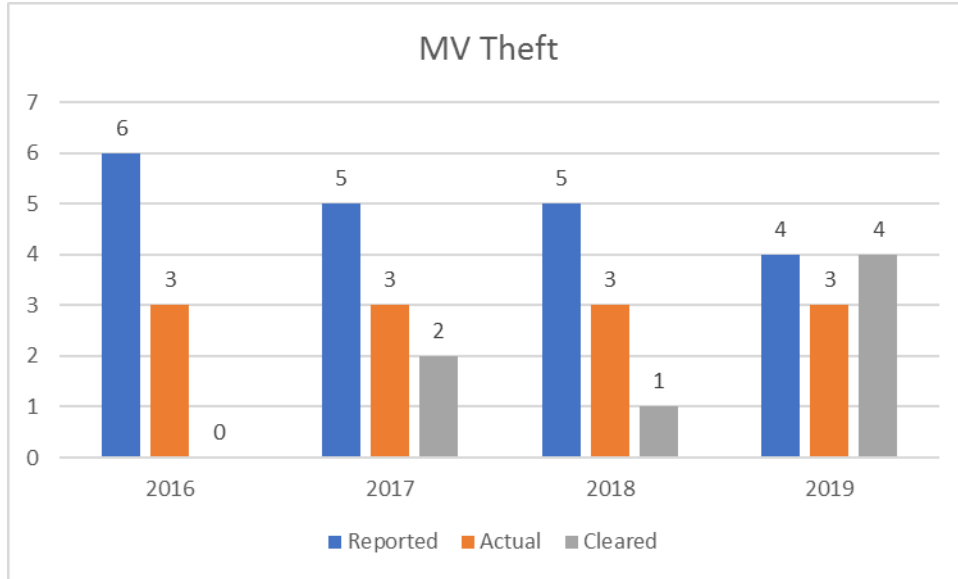
Assaults refer to crimes involving physical conflict between parties. We are fortunate to not have many of these incidents reported. Once again, the rate of these incidents being reported is consistent and fairly low for a community our size. However, our rate of clearing these incidents remains high.



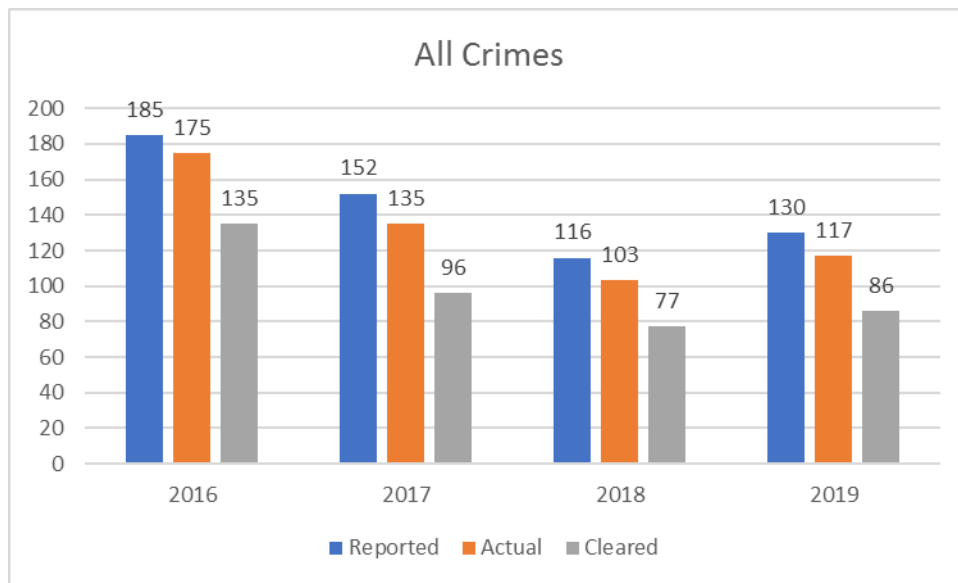
Burglaries refer to a suspect entering into a secured location to commit a crime. These incidents are routinely very difficult to clear since there is normally no witness to the incident. A great deal depends on the identification, collection and preservation of physical evidence that is used to identify and arrest a suspect. The state Crime Lab, which analyzes physical evidence for many of these cases is understaffed, which causes delays in receiving timely information that would be used to identify suspects.



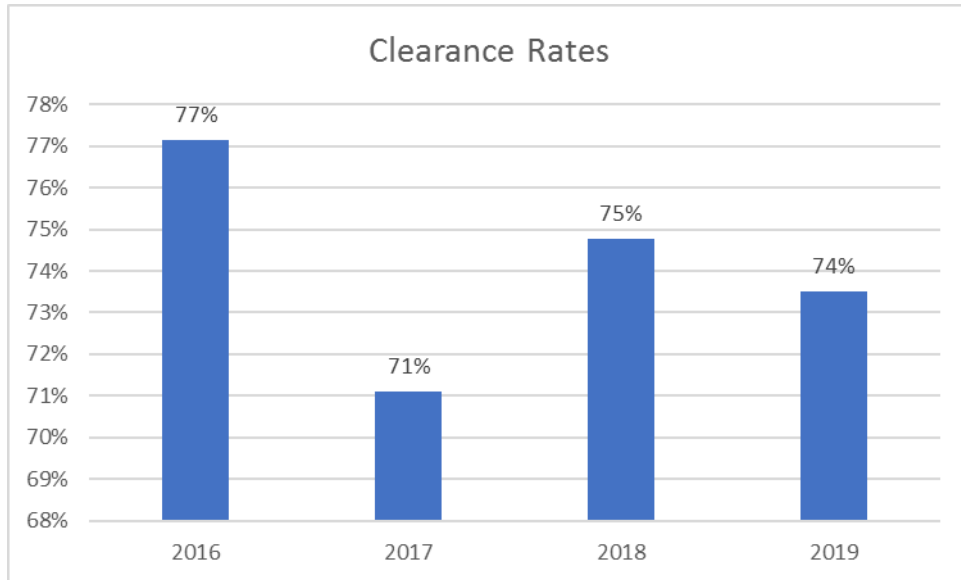
Larceny is the result of the unlawful taking of property from the victim without consent. A great deal of the department's larceny cases involves retail theft. Due to ongoing, proactive Community Oriented Policing strategies (including Officer foot patrols) at the city's retail establishments, the number of reported crimes has been consistently decreasing over time. We also continue to clear the majority of the reported offenses, thus deterring potential future offenders. One increasing variable is the number of established retail theft and identity theft rings being encountered in the STH 83/I-94 retail area, making identification and apprehension of suspects more problematic.



Motor vehicle thefts include the theft of trailers. Many times, these are difficult to prove when the vehicle or trailer is taken but there is a delay in reporting the incident due to not being aware a trailer was taken. However, as a community, we experience relatively low totals of these types of crimes report and respectable clearance rates.



A review of all reported crimes over the past three years shows a steady (and in 2018 significant) decrease in reports, but higher than average clearance rates. This results in clearance rates over that time period reflected in the following graph:

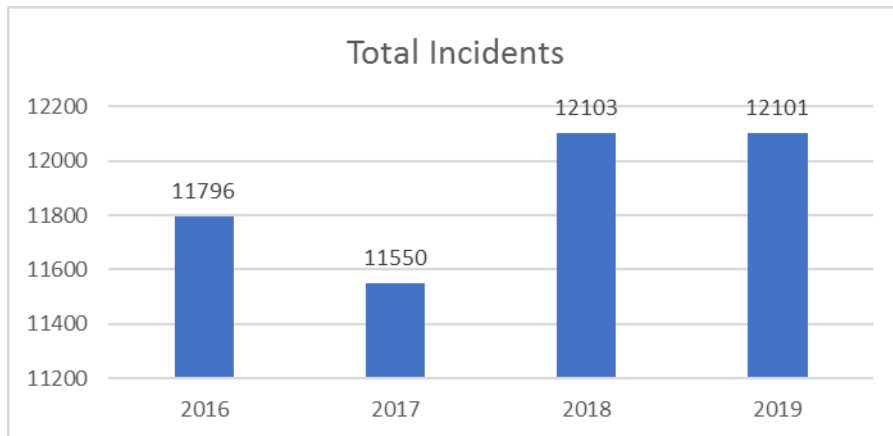


The department is committed to effective Community Oriented Policing Strategies that include active engagement with citizens. This is done by conducting foot patrol at parks, schools, banks and businesses. Doing this allows us to know community members as more than just faces on the street. We also learn about what is important to community members and engage citizens in the achievement of our goals and mission.

Total Incidents

Incidents, or events, are any activities documented by members of the department on a day to day basis. Incidents include initiated activity like traffic enforcement and response to calls for service(s) from citizens. These statistics do not include time spent completing paperwork, conducting investigations and documentation. In 2018 the department documented the greatest number of calls for service in the department's history. The total of 12,103 translates to an average of 931 incidents per Officer per year or 77 incidents per member per month.

The dip in activity in 2017 reflects the hiring process and field training of new personnel over the course of that year.



Detective

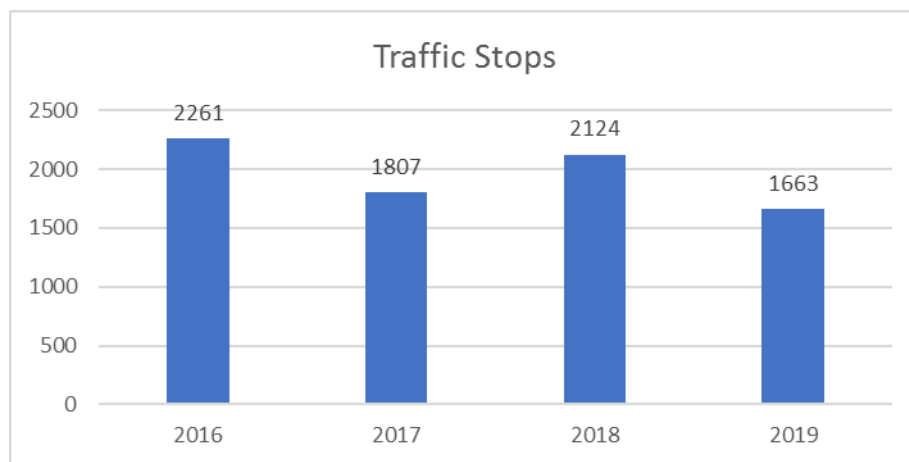
2019 was the first full year of the first ever Detective position within our department. The position is an assignment currently filled by Detective Bloedow, who transitioned from a dayshift patrol position to assist with more involved investigations. Beyond his duties as the Detective, Bloedow is also responsible for assisting with response to specific calls for service, case management, records management and acting as a resource for members seeking advice how to proceed with the investigations those individuals are responsible for. These activities are not tracked, and account for a moderate proportion of Bloedow's time.

Being a new position, there were some adjustments necessary on how to funnel cases for Bloedow's attention. Each Officer is still responsible for initial response and follow up for routine investigations involving all matters. However, specific investigations can be reassigned to Bloedow with the approval of Captain Hagen.

In 2019, Det Bloedow took an active role in 48 investigations, logging 618 hours of activity in relation to those incidents. Of those 48 investigations, 13 remain open and still require Bloedow's involvement. This represents approximately 15.5 full weeks of investigatory work that would otherwise have required Officer(s) to not be available for other duties, including traffic enforcement and initiated activities. Those hours do not include other assigned duties, report writing, case presentation or liaising with the DA's Office

Traffic Enforcement

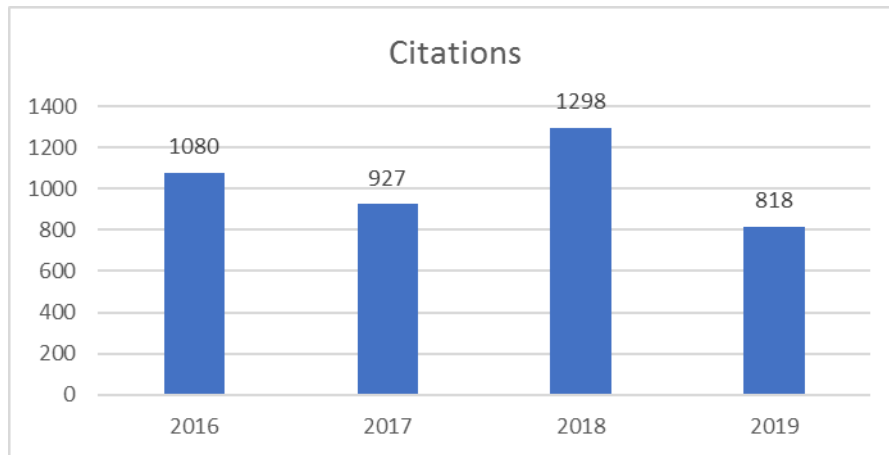
One of the responsibilities of department members is traffic enforcement. This includes proactive patrol as well as responding to complaints regarding ongoing problems.



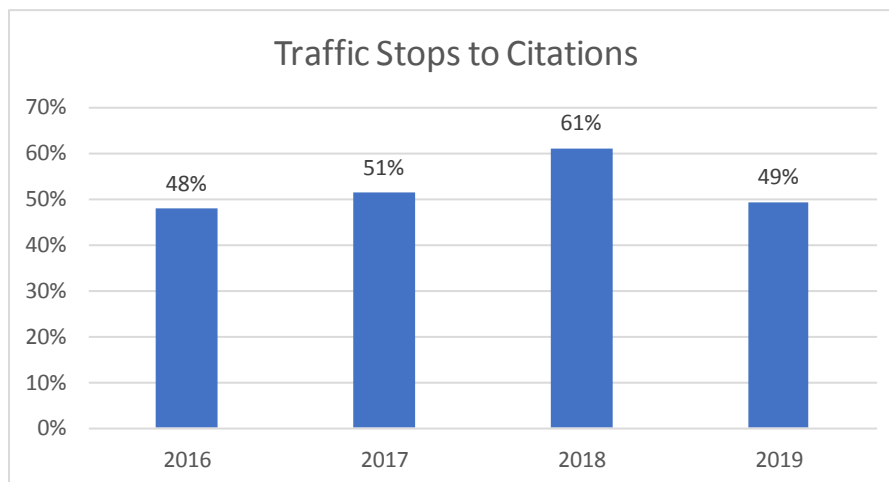
The number of traffic stops was affected in 2017 due to hiring and training new members to get the department to strength based on budgetary restrictions. However, this still accounts for a significant amount of time and effort.

Lower totals in 2019, despite consistent overall activity reflects other obligations imposing on the ability of our members to proactively pursue traffic enforcement.

City of Delafield Police



The outcome of any traffic contact is dependent on the circumstances, offense and nature of the interaction. The outcomes include arrest, citation, written and verbal warning, as well as repair notices for equipment violations. However, one consistent way to gauge results of traffic enforcement is the total number of citations issued on a yearly basis. It should be noted that in certain circumstances, more than one citation may be issued as a result of a single contact.

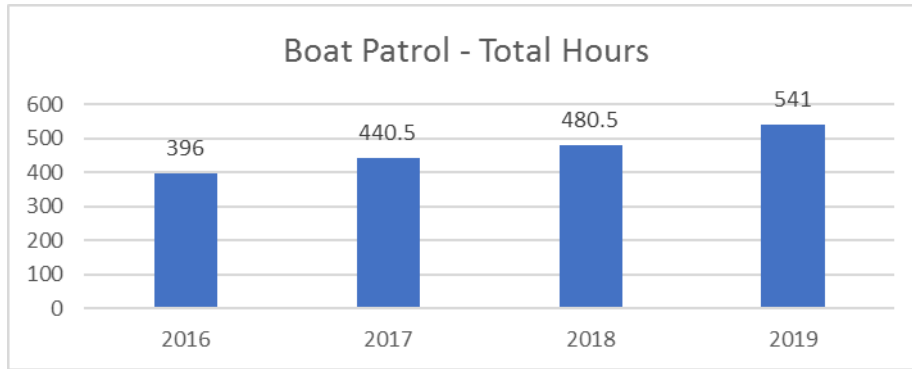


Although a single contact may result in multiple citations, that is not common. The department does not view traffic enforcement as revenue generating, but rather as an opportunity to educate and incentivize safe driving habits.

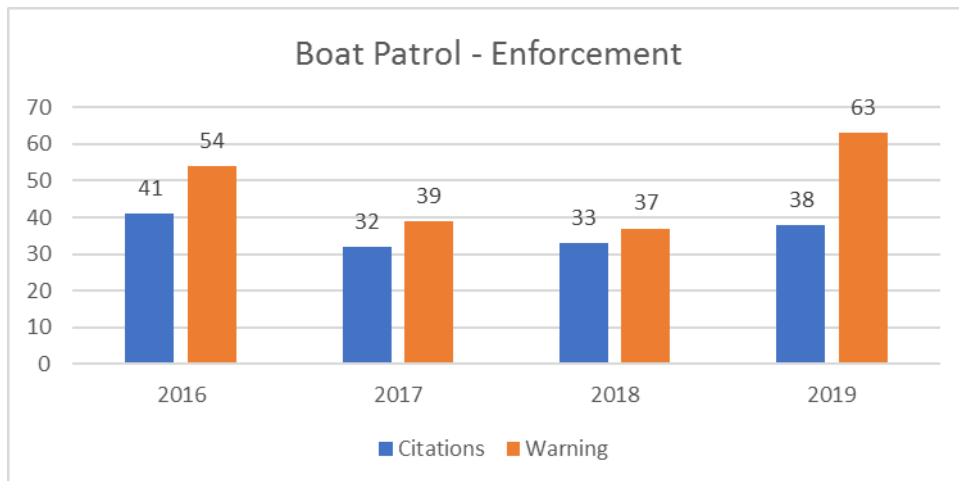
Boat Patrol

The department provides Boat Patrol Operations during the warm weather months. Emphasis is placed on the months of June, July and August. All members participate in this function after receiving training that has been recognized by the Dept. of Natural Resources as a model for other agencies to follow.

The number of hours patrolled on Lake Nagawicka has increased significantly over the past four years.



Enforcement is focused on education and safety matters rather than the generation of revenue for the city. The ratio of hours worked to either citations or written warnings issued results in the city being reimbursed at the highest rate possible by the DNR on a yearly basis. Additionally, in 2017 the DNR required tracking of only written warning. Verbal warnings were no longer accounted for, which is reflected in the reduction of warnings documented subsequent to that decision.

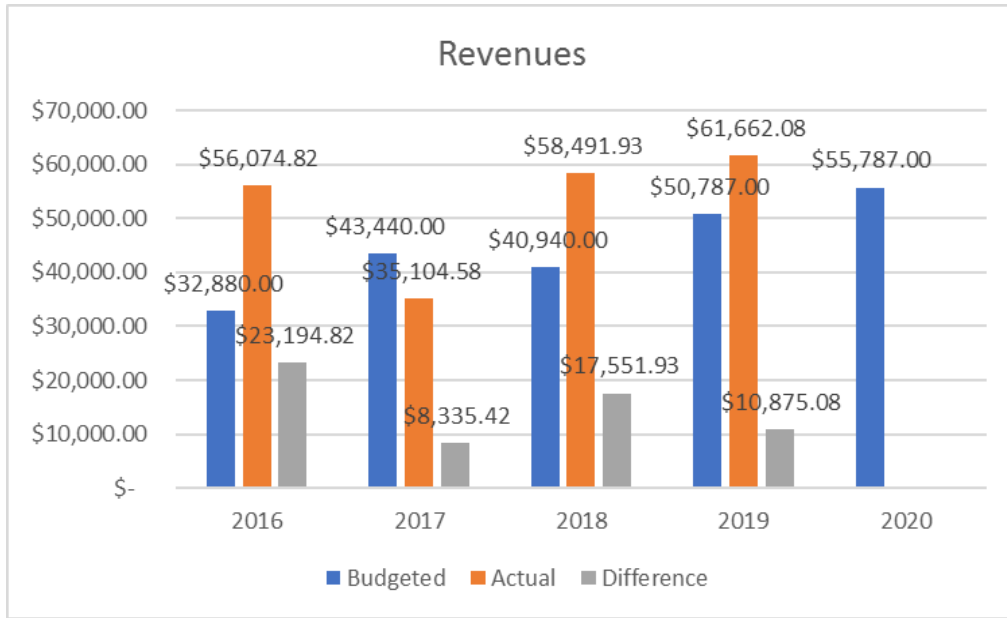


Obviously, our activities are not limited to enforcement, but include numerous other activities performed during Boat Patrol operations. This may include, but is not limited to safety compliance inspections of watercraft, search and rescue, individual and vessel assists. The Officers conducting Boat Patrol operations are there to maintain a safe and enjoyable resource for all citizens to utilize.

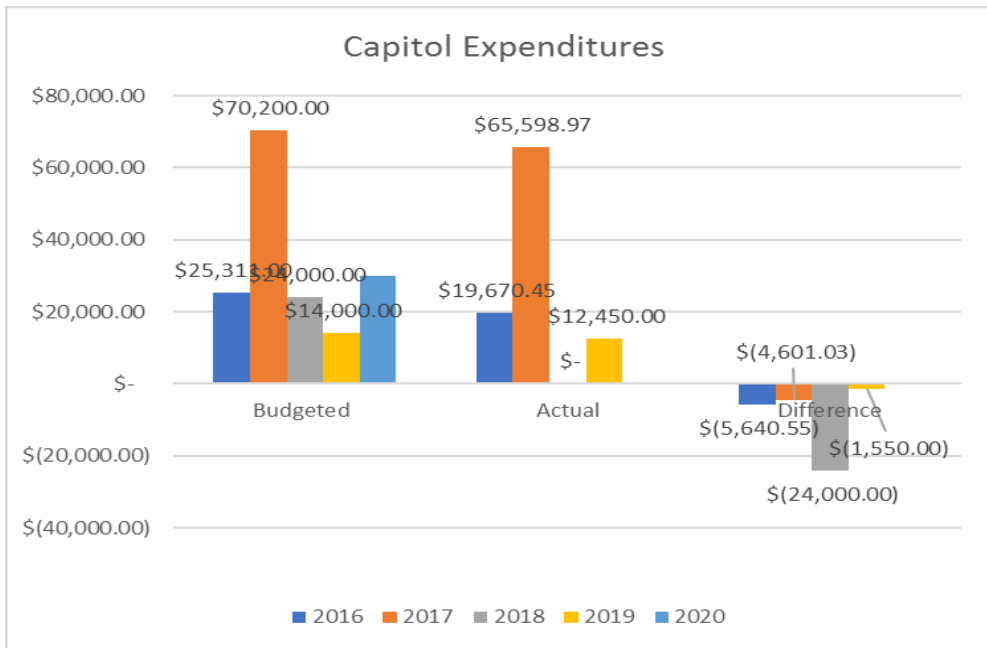
Budget

The department's budget has been an issue of debate for many years. When observed in a bubble, the department is an expensive resource to support. However, when you consider the mission and goals of the department, as well as overall success, it becomes clear that the costs involve an investment in a quality community overall.

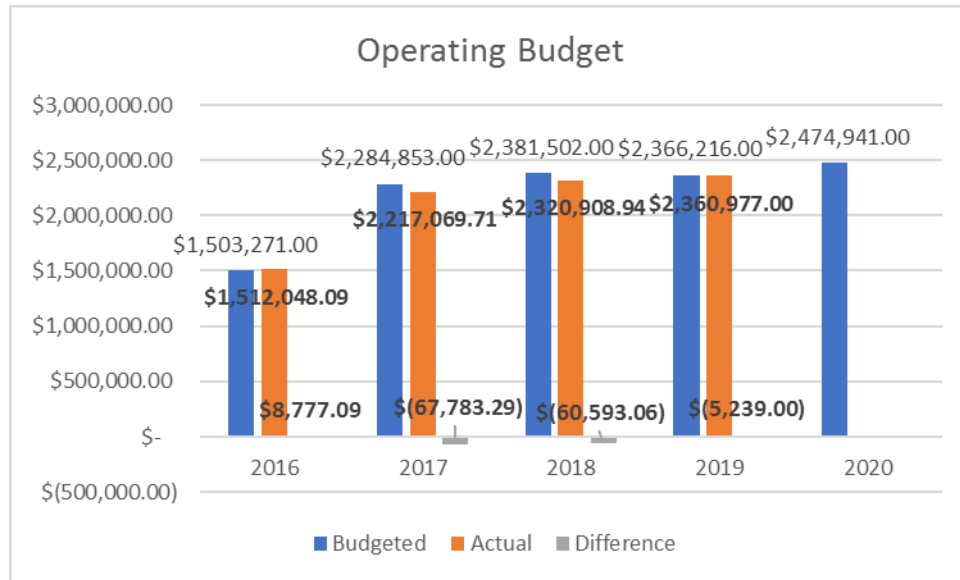
City of Delafield Police



Department members do not focus on revenue generation. While revenues do include fines from the city’s municipal court, they are nominal. Funds are generated from various sources, including grants, the sale of unused or obsolete equipment, and, when possible, donations.



The department’s capitol expenses are minimal. Most of the organization’s expenses do not correspond with requirements for capital expenses. However, even when capitol expenses are requested, we ensure we only utilize what is required to achieve the intent of the request. The higher request and expense in 2017 were due to the replacement of the department’s Patrol Boat, boat lift and acquisition of a trailer to facilitate moving the watercraft. Those funds will be reimbursed by the state DNR due to ongoing Boat Patrol operations and the results of those efforts.



The department’s Operating Budget impacts day to day efficacy and functionality of the department and especially our personnel. The department’s true strength is its personnel. Two positions were added in 2017, but hiring and training those individuals resulted in the department operating under strength for the whole year. Likewise, an unplanned resignation from the department in January 2018 resulted in a hiring process and training regimen that kept the department undermanned. However, savings that were requested to assist other city departments was possible due to the salary difference between those positions.

We work hard to identify and implement savings whenever and wherever possible. For example, in 2018 our Municipal Court became paperless, resulting in savings related to paper consumption and printing expenses on a monthly basis. Therefore, we are able to remain under budget not intentionally, but by identifying opportunities for savings and implementing them as soon as practicable.

Yearly savings are not due to excesses in budgeted amounts, but because the department actively seeks savings in all areas on an ongoing, perpetual basis, and immediately implementing any and every possible opportunity to save that is practicable. We understand that managing public funds is of the utmost importance and that any amount of cost savings and reduction in expenditures is not only desirable, but necessary for the fiscal wellbeing of the community.

New Program

“Help Not Handcuffs” Pre-arrest Diversion

Also, due to the Opioid Crisis, and in an effort to make a proactive difference locally, discussions have been ongoing with members of the Waukesha County Addiction Resource Council (ARC) to implement a voluntary, pre-arrest treatment diversion program. The concept involves assisting addicts wishing to obtain treatment by acting as a conduit to assistance accessing those treatment options.

Addicts could come to the Public Safety Building and meet with an Officer who would contact staff and volunteers from the ARC. ARC would then work with the addict to obtain insurance and be transported to a facility for treatment. Similar initiatives have been implemented nationwide. However, the difference will be that this is a low (virtually no) cost, but just as effective option.

DCP Biased Based Policing Annual Review

Year: 2019

Table with 13 columns: Officer, Event #, Date, Time, Report Received, Supervisor Notified, Supervisor Assigned, Video Available, Disposition, Referred to IA Coordinator, Level of Infraction (If Applicable), Action(s) Taken, Training Needs, Policy Change Recommendation(s). Includes one row of data for Officer 11 on 3/1/2019.

City of Delafield Police 2019 Grievances Review

| Date | Subject | Disposition |
|--|---------|-------------|
| There have been no grievances filed in 2019. | | |

Submitted by: Captain Robert J. Hagen
Date: 1/23/2020

2019 DCP Internal Affairs/Complaints Report

| Officer | # | Level | Date | Type | Description | Reported By | Disposition | Correction | Video |
|---------|---------|-------|------------|--------------------------|--|-------------|-----------------|---|-------|
| 20 | 2019-01 | L | 2/08/2019 | Violation of Policy | Attach department credit card to personal Amazon Account. | Kehl | Substantiated | Verbal Reprimand | N |
| 13 | 2019-02 | L | 2/08/2019 | Allegation of Misconduct | Late submittal of written document. | Kehl | Unsubstantiated | | N |
| 10 | 2019-03 | L | 2/10/2019 | Violation of Policy | Attach department credit card to personal Amazon Account. | Kehl | Substantiated | Written Reprimand | N |
| 10 | 2019-04 | H | 2/15/2019 | Violation of Policy | | Kehl | Substantiated | Suspension 1 Day | |
| 20 | 2019-05 | L | 2/18/2019 | Violation of Policy | Did not stop for one minute after termination of pursuit. | Hagen | Substantiated | Counseling | Y |
| 10 | 2019-06 | L | 2/18/2019 | Violation of Policy | Inappropriate demeanor during phone call. | Kehl | Substantiated | Counseling | N |
| 13 | 2019-07 | L | 2/18/2019 | Allegation of Misconduct | Discrepancy between verbal and written statement related to towing issue. | Kehl | Unfounded | | N |
| 13 | 2019-08 | M | 2/19/2019 | Violation of Policy | Improper communication to staff related to pending domestic violence arrest. | Hagen | Substantiated | Written Reprimand | N |
| 9 | 2019-09 | L | 4/17/2019 | Excess Use of Force | Innapropriate use of force during suicide threat investigation. | Citizen | Exonerated | | Y |
| 19 | 2019-10 | L | 4/24/2019 | Allegation of Misconduct | Improper treatment during traffic stop | Citizen | Unfounded | | Y |
| 19 | 2019-11 | L | 6/04/2019 | Violation of Policy | Failure to notify parent of juvenile contact | Citizen | Substantiated | Counseling | |
| 7, 13 | 2019-12 | L | 7/01/2019 | Violation of Policy | Fail to respond to request for assistance | Citizen | Unfounded | | Y |
| 7 | 2019-13 | L | 10/22/2019 | Allegation of Misconduct | Officer from outside agency reported smelling alcohol on breath while attending training together at WCTC. | Nyren | Substantiated | Suspension 1 Day | N |
| 20 | 2019-14 | M | 10/25/2019 | Violation of Policy | Courtesy to public during traffic stop. | Citizen | Substantiated | Written Reprimand and Remedial Training | Y |
| 5 | 2019-15 | L | 11/25/2019 | Allegation of Misconduct | Officer rude with callers mother and failed to act on criminal violations. | Citizen | Unfounded | | Y |

Dispositions:

| | |
|------------------------------------|-----------|
| Days of Suspension | 2 |
| Written Reprimand | 3 |
| Verbal Reprimand | 1 |
| Counseling | 3 |
| Exonerated | 1 |
| Retraining | 0 |
| Unsubstantiated | 1 |
| Unfounded | 4 |
| Total | 15 |
| Citizen Complaints | 6 |
| Internal, Kehl/Hagen/Nyren/Officer | 9 |
| Total | 15 |

Finalized by Captain Robert Hagen 01-23-20

2019 Ride Alongs

| Last Name | First Name | Request | A/D | Ride #1 | Time | Officer | Ride #2 | Time | Officer | Other |
|------------------|-------------------|----------------|------------|----------------|-------------|----------------|----------------|-------------|----------------|-------------------|
| Otto | Alexander | 1/9/2019 | A | 1/14/2019 | 0700 - 1500 | KMR | 6/30/2019 | 0700 - 1400 | KMR | |
| Firary | Catrina | 8/18/2019 | A | 1/18/2019 | 1830 - 0300 | KKK | | | | Officer friend |
| Keller | Zachary | 4/10/2019 | A | 4/24/2019 | 1500 - 2300 | WPH | | | | |
| Belle | June | 5/30/2019 | A | 6/4/2019 | 0800 - 1500 | KMR | | | | CA Graduate |
| Mraz | Evan | 6/20/2019 | A | | | | | | | |
| Bayer | Nichols | 8/14/2019 | A | 8/23/2019 | 0800 - 1200 | RNJ | | | | |
| Gilgenbach | Brian | 8/14/2019 | A | 9/13/2019 | 2300 - 0300 | DPB | | | | |
| Koconis | Danielle | 9/20/2019 | A | 9/20/2019 | 1500 - 2300 | JJW | | | | Former C/H Intern |
| Sullivan | Lucas | 9/24/2019 | A | 10/12/2019 | 1800 - 2300 | LMW | | | | |
| Shockley | Brianna | 9/24/2019 | A | 9/30/2019 | 0700 - 1200 | RNJ | | | | |
| Evans | Collin | 10/15/2019 | A | 10/22/2019 | 1000 - 1400 | KMR | | | | |

Finalized by Captain Robert Hagen 01-17-20

Does Not Include Intern's or Crivilian Volunteers

Total Requests: 11
 Approved: 11
 Denied: 0
 Total Shifts: 12

City of Delafield Police 2019 Squad Car Crash R

| Date | Time | Squad | Injuries | Reportable | AR Filed | Investigating Dept | Damage Amount | Squad Repaired |
|-----------|---------|-------|----------|------------|----------|--------------------|---------------|----------------|
| 3/14/2019 | 3:34pm | 695 | N | Y | Y | WSD | \$ 1,647.87 | N |
| 6/6/2019 | 12:20am | 698 | Y | Y | Y | State Patrol | \$ 33,844.00 | Y |

Incidents:
 Injuries: 1
 Total Damage: \$ 35,491.87

Submitted by: Captain Robert J. Hagen
 Date: 1/23/2020

view

Damage Description

Crack and scratches on rear bumper

Extensive Rear end and frame damage. Vehicle totalled. Damage at this point is replacement of vehicle only. New Squad not delivered at time of report so total final cost not known.

City of Delafield Police 2019 Use of Force Review

| Incident # | D19001124 | D19002179 | D19002184 | D19002431 | D19003156 | D19003274 | D19003298 | D19003348 | D19003420 | D19003427 | D19003870 | D19004020 | D19004762 |
|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Date | 2/9/2019 | 3/15/2019 | 3/15/2019 | 3/22/2019 | 4/16/2019 | 4/18/2019 | 4/19/2019 | 4/21/2019 | 4/23/2019 | 4/23/2019 | 5/7/2019 | 5/12/2019 | 6/4/2019 |
| Time | 16:26 | 11:50 | 14:35 | 21:30 | 12:19 | 18:54 | 15:56 | 16:56 | 15:26 | 20:49 | 11:59 | 0:49 | 16:21 |
| Officer | 14 | 9 | 16 | 3 | 9 | 8 | 3 | 16 | 4, 14 | 13, 14 | 4 | 17 | 16 |
| Total Officers | 5 | 5 | 4 | 3 | 2 | 5 | 1 | 3 | 4 | 3 | 1 | 3 | 3 |
| Total Subjects | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 2 | 1 | 1 | 1 |
| Officer Injured | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Subjects Injured | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 |
| OC | | | | | | | | | | | | | |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| CEW | | | | | | | | | | | | | |
| P* | X | X | | | | | | | | X | | | |
| D* | | | X | | | | | | | | | | |
| Passive Counter | | | | | X | | | | X | | | | |
| Active Counter | | | | | | | | | | X | | | |
| Expandabl | | | | | | | | | | | | | |
| e | | | | | | | | | | | | | |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| Wood | | | | | | | | | | | | | |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| Impact | | | | | | | | | | | | | |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| Munition | | | | | | | | | | | | | |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| Incapacitating Tech | | | | | | | | | | | | | |
| P* | | | | | | X | | | X | | X | X | |
| D* | | | | | | | | | | | | | |
| Rifle | | | | | | | | | | | | | X |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| Shotgun | | | | | | | | | | | | | |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| Other | | | | X | | | X | X | | | | | |

P*=Presented D*=Deployed

| | | | | | | | |
|-------------------|----|-------------------------|---|-----------------------------|---|---------------------------|---|
| Total Incidents: | 13 | OC Presented: | 0 | Expandable Baton Presented: | 0 | Incapacitating Technique: | 0 |
| Total Officers: | 42 | OC Deployed: | 0 | Expandable Baton Deployed: | 0 | Pistol Presented: | 4 |
| Total Subjects: | 15 | CEW Presented: | 3 | Wood Baton Presented: | 0 | Pistol Deployed: | 0 |
| Officers Injured: | 2 | CEW Deployed: | 1 | Wood Baton Deployed: | 0 | Rifle Presented: | 1 |
| Subjects Injured: | 4 | Passive Countermeasure: | 2 | Impact Munition Presented: | 0 | Rifle Deployed: | 0 |
| | | Active Countermeasure: | 1 | Impact Munition Deployed: | 0 | Shotgun Presented: | 0 |
| | | | | | | Shotgun Deployed: | 0 |
| Comments: | | | | | | Other: | 3 |

City of Delafield Police 2019 Use of Force Review Page 2

| Incident # | D19004802 | D19005179 | D19005409 | D19005738 | D19006724 | D19006774 | D19006955 | D19007611 | D19007952 | D19008112 | D19008337 | D19008517 | D19008538 |
|---------------------|-----------|-----------|-----------|-----------|-----------|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Date | 6/6/2019 | 6/16/2019 | 6/21/2019 | 6/29/2019 | 7/23/2019 | 7/25/2019 | 7/29/2019 | 8/17/2019 | 8/27/2019 | 9/1/2019 | 9/7/2019 | 9/12/2019 | 9/13/2019 |
| Time | 0:03 | 0:31 | 23:25 | 23:19 | 16:05 | 10:45 | 22:24 | 9:20 | 22:53 | 1:43 | 20:07 | 11:35 | 3:00 |
| Officer | 15, 17 | 15 | 17 | 12, 15 | 14 | 2, 8, 9, 11 | 10, 13 | 11 | 15 | 7 | 15, 16 | 5, 8 | 17 |
| Total Officers | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 4 | 2 | 2 |
| Total Subjects | 5 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 |
| Officer Injured | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Subjects Injured | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| OC | P* | | | | | | | | | | | | |
| | D* | | | | | | | | | | | | |
| CEW | P* | X | X | | X | | | | X | | | | |
| | D* | | | | | | | | | | | | |
| Passive Counter | | | | X | | | X | X | | X | | | |
| Active Counter | | | | | | | | | | | | | |
| Expandable | P* | | | | | | | | | | | | |
| | D* | | | | | | | | | | | | |
| Wood | P* | | | | | | | | | | | | |
| | D* | | | | | | | | | | | | |
| Impact | P* | | | | | | | | | | | | |
| Munition | D* | | | | | | | | | | | | |
| Incapacitating Tech | | | | | | | | | | | | | |
| Pistol | P* | X | | | | X | | | | | | X | |
| | D* | | | | | | | | | | | | |
| Rifle | P* | X | | | | | | | | | | | X |
| | D* | | | | | | | | | | | | |
| Shotgun | P* | | | | | | | | | | | | |
| | D* | | | | | | | | | | | | |
| Other | | | | | | | | | | | X | | |

P*=Presented D*=Deployed

| | | | | | | | |
|-------------------|----|-------------------------|---|-----------------------------|---|---------------------------|---|
| Total Incidents: | 13 | OC Presented: | 0 | Expandable Baton Presented: | 0 | Incapacitating Technique: | 0 |
| Total Officers: | 37 | OC Deployed: | 0 | Expandable Baton Deployed: | 0 | Pistol Presented: | 3 |
| Total Subjects: | 18 | CEW Presented: | 4 | Wood Baton Presented: | 0 | Pistol Deployed: | 0 |
| Officers Injured: | 1 | CEW Deployed: | 0 | Wood Baton Deployed: | 0 | Rifle Presented: | 2 |
| Subjects Injured: | 1 | Passive Countermeasure: | 4 | Impact Munition Presented: | 0 | Rifle Deployed: | 0 |
| | | Active Countermeasure: | 0 | Impact Munition Deployed: | 0 | Shotgun Presented: | 0 |
| | | | | | | Shotgun Deployed: | 0 |
| Comments: | | | | | | Other: | 1 |

City of Delafield Police 2019 Use of Force Review Page 3

| Incident # | D19008609 | D19009893 | D19011059 | D19011159 | d19011268 | | | | | | | | |
|---------------------|-----------|------------|------------|-----------|-----------|--|--|--|--|--|--|--|--|
| Date | 9/14/2019 | 10/28/2019 | 11/28/2019 | 12/1/2019 | 12/5/2019 | | | | | | | | |
| Time | 23:04 | 5:20 | 5:11 | 16:30 | 1:28 | | | | | | | | |
| Officer | 15 | 12 | 12 | 16 | 12 | | | | | | | | |
| Total Officers | 3 | 1 | 4 | 3 | 5 | | | | | | | | |
| Total Subjects | 1 | 1 | 1 | 1 | 1 | | | | | | | | |
| Officer Injured | 0 | 0 | 0 | 0 | 1 | | | | | | | | |
| Subjects Injured | 0 | 0 | 0 | 0 | 0 | | | | | | | | |
| OC | | | | | | | | | | | | | |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| CEW | | | | | | | | | | | | | |
| P* | X | | X | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| Passive Counter | | | | | X | | | | | | | | |
| Active Counter | | | | | | | | | | | | | |
| Expandable | | | | | | | | | | | | | |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| Wood | | | | | | | | | | | | | |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| Impact | | | | | | | | | | | | | |
| Munition | | | | | | | | | | | | | |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| Incapacitating Tech | | | | | | | | | | | | | |
| Pistol | | X | | | | | | | | | | | |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| Rifle | | | | | | | | | | | | | |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| Shotgun | | | | | | | | | | | | | |
| P* | | | | | | | | | | | | | |
| D* | | | | | | | | | | | | | |
| Other | | | | X | | | | | | | | | |

P*=Presented D*=Deployed

| | | | | | | | |
|-------------------|----|-------------------------|---|-----------------------------|---|---------------------------|---|
| Total Incidents: | 5 | OC Presented: | 0 | Expandable Baton Presented: | 0 | Incapacitating Technique: | 0 |
| Total Officers: | 16 | OC Deployed: | 0 | Expandable Baton Deployed: | 0 | Pistol Presented: | 1 |
| Total Subjects: | 5 | CEW Presented: | 2 | Wood Baton Presented: | 0 | Pistol Deployed: | 0 |
| Officers Injured: | 1 | CEW Deployed: | 0 | Wood Baton Deployed: | 0 | Rifle Presented: | 0 |
| Subjects Injured: | 0 | Passive Countermeasure: | 1 | Impact Munition Presented: | 0 | Rifle Deployed: | 0 |
| | | Active Countermeasure: | 0 | Impact Munition Deployed: | 0 | Shotgun Presented: | 0 |
| | | | | | | Shotgun Deployed: | 0 |
| Comments: | | | | | | Other: | 1 |

City of Delafield Police 2019 Use of Force Total Summary

| | | | | | | | |
|-------------------|----|-------------------------|---|-----------------------------|---|---------------------------|---|
| Total Incidents: | 31 | OC Presented: | 0 | Expandable Baton Presented: | 0 | Incapacitating Technique: | 0 |
| Total Officers: | 95 | OC Deployed: | 0 | Expandable Baton Deployed: | 0 | Pistol Presented: | 8 |
| Total Subjects: | 38 | CEW Presented: | 9 | Wood Baton Presented: | 0 | Pistol Deployed: | 0 |
| Officers Injured: | 4 | CEW Deployed: | 1 | Wood Baton Deployed: | 0 | Rifle Presented: | 3 |
| Subjects Injured: | 5 | Passive Countermeasure: | 7 | Impact Munition Presented: | 0 | Rifle Deployed: | 0 |
| | | Active Countermeasure: | 1 | Impact Munition Deployed: | 0 | Shotgun Presented: | 0 |
| | | | | | | Shotgun Deployed: | 0 |
| | | | | | | Other: | 5 |

