

City of Delafield Police



Department members take Oath of Honor Administered by Mayor Schuman

(L to R: Chief Taubel, Lt. Kehl, Lt. Moranchek, Mayor Schuman, Officers Neumer, Kluck, Bloedow, Dorsey, Jacobs, Nyren, Schrubbe, and Czarnecki. Not Pictured: Officers Batzko, Burke, and Hagen.)

Photo by Kathy Konitzer

2007 Annual Report

City of Delafield Police

500 Genesee St

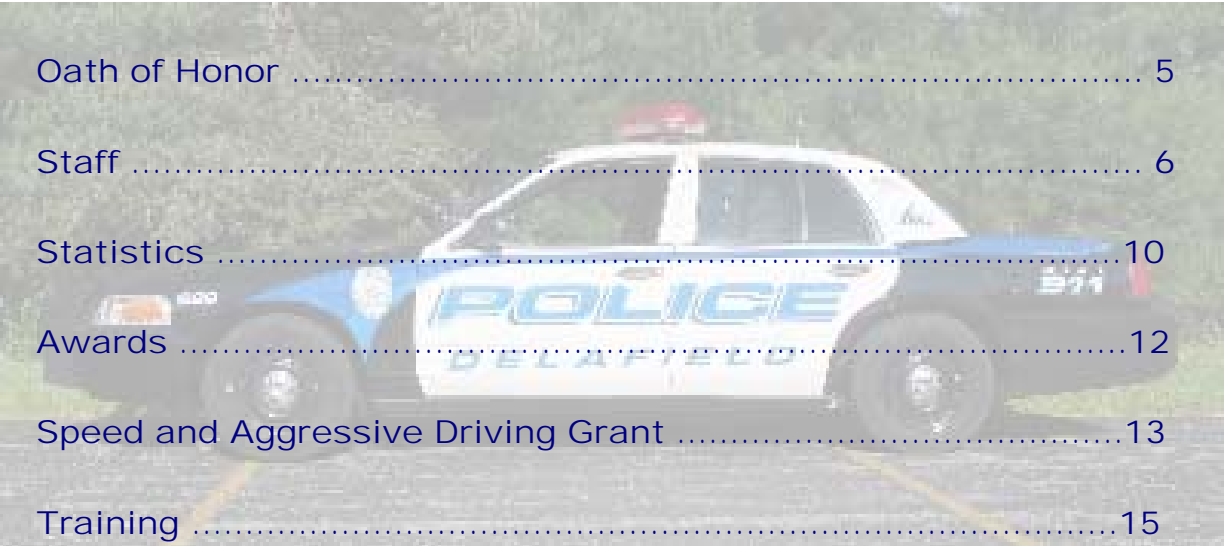
Delafield, WI 53018

(262) 646-6240

Prepared by Lt. E. Kehl, B.S., C.P.M.

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Mission, Vision and Values:

Mission Statement

It is the mission of the City of Delafield Police Department to provide a safe and secure community through proactive policing practices; maintaining high ethical standards and relationships within our community and among surrounding organizations.

Values Statement

Integrity - *In our actions and expectations*

Responsibility - *To our duties and community*

Commitment - *To you, our community and visitors*

Hard Work - *Embodying a work ethic and a desire to solve problems at their root*

Dedication - *Making sacrifices to persevere in our obligations*

Relationships - *Open communication with the community, surrounding organizations and each other*

Vision Statement

We are committed to making our agency a model of excellence for others in our field to follow. We firmly believe that creating a fulfilling environment for our employees will help to develop a sense of teamwork with the community to make this a safe and healthy place to visit, play and live in.



Letter from the Chief

In 2007, the City of Delafield Police Department entered its 48th year of service to the community. In those 48 years the community has gone through many changes; however our primary goal has not changed. Our focus has been and will continue to be providing the most professional law enforcement service possible in a fiscally responsible manner. Since our inception we have strived to meet the needs of the community by treating every contact we have as if they were a member of our own family. Law enforcement is about people, not statistics or trends, and we strongly believe that the relationships we cultivate today will help us in ensuring a safe community now and into the future.

Delafield is a growing community that reflects the values and vision of its citizens. These values are reflected in the operations of the police department and its dedication to community based policing, officer discretion and cooperative efforts with neighboring communities. Our primary mission is to serve you and help provide solutions to issues that matter to you. Our experienced, dedicated staff represents a wide variety of knowledge in a multitude of disciplines. Please do not hesitate to contact us if you have a problem or concern, even if it is not "criminal" in nature, we will do our best to help you find a solution or refer you to someone who can.

I hope you will find our annual report informative and enlightening. We would like to thank the community, common council, other city departments and employees for all the support and assistance we have received over the years. We truly appreciate it all. We cannot be completely successful without the contributions from all of you. Working together, we can truly accomplish great things.

Sincerely,

Scott Taubel, MS
Chief of Police

During the winter of 2007, eleven Patrol Officers, both Lieutenants and the Chief of Police reaffirmed their dedication to their profession by taking the Law Enforcement Officers Oath of Honor. The occasion was presided over by Mayor Schuman during a department meeting.

On my honor,
I will never betray my badge,
my integrity, my character,
or the public trust



I will always have the
courage
to hold myself and others
accountable for our actions.
I will always uphold the
Constitution,
the community and
the agency I serve,
so help me God.

*Developed by the
International Association of Chiefs of
Police
Committee on Police Ethics*



Department Staff

As stated in our Vision Statement, our department believes that by creating opportunities for our staff to feel valued and fulfilled, we will be better able to serve our community's needs.

To this end, we have three officers, Kathryn Kluck, Ryan Jacobs and Doug Burke attending college, pursuing degrees.



Burke



Jacobs



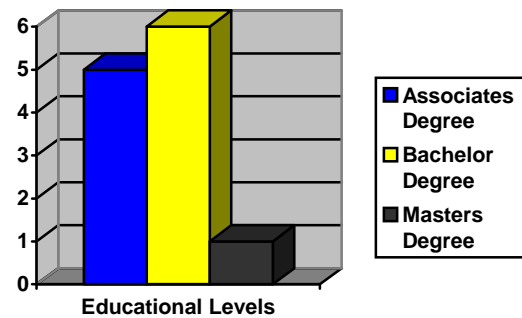
Kluck

Officers attended over 70 sessions of training in specialized topics. This is over and above the quarterly firearms, DAAT, Vehicle Contacts, Critical Incident Team and internal training topics provided throughout the year.

We have a highly educated staff. Of the fifteen sworn personnel,

- Five have Associates Degrees
- Six have Bachelors Degrees
- One has a Masters Degree

We believe that the more highly educated and trained any given department member is, the better service they will be able to provide our community.



Our 12 Patrol Officers, two clerks, two Lieutenants and Chief are organized into three different shifts. Each shift covers 8.25 hours. All the officers and one Lieutenant work a rotating 6 days on, 2 days off, 6 days on, 3 days off, 6 days on, 3 days off schedule on their shift.

In this way, we provide professional police services to the City of Delafield 24 hours a day, 7 days a week, 365 days a year. Every department members works many extra hours each year covering patrol duties, conducting investigations and providing extra services, whether at special events, conducting Lake Patrol or completing special assignments like the Speed and Aggressive Driving Grant.

Chief of Police



Chief Scott Taubel
Police Clerks



Clerk Konitzer



Clerk Borchardt



Clerk Lemmer

Day Shift

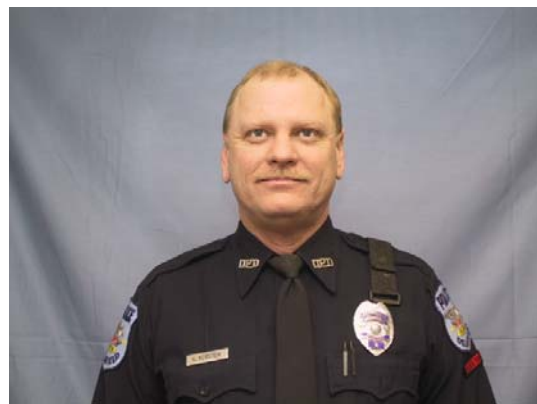
6:45 a.m. – 3:00 p.m.

Lieutenant



Lt. Charles Moranchek

Officers



P.O. Kevin Kerstein



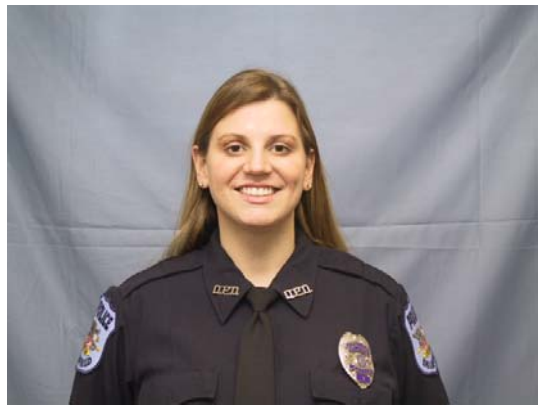
P.O. Allen Czarnecki



P.O. Dan Bloedow



P.O. Tina Dorsey



P.O. Kathryn Kluck

Early Shift
2:45 p.m. – 11 p.m.



P.O. Dan Neumer



P.O. Ryan Jacobs



P.O. Landon Nyren



P.O. Steven Schrubbe

Late Swing Shift
6:45 p.m. – 3:00 a.m.
Lieutenant



Lt. Erik Kehl

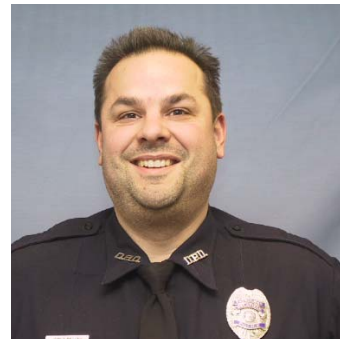
Late Shift
10:45 p.m. – 7:00 a.m.



P.O. Bob Hagen



P.O. Doug Burke



P.O. James Batzko

Farewell

In the late fall of 2007, we lost a dear member of our family. Clerk Debra Lemmer lost her valiant battle with cancer. Her contributions to this department are many and her loss is felt by us all. She provided not only services as our clerk, but was a steadying influence for every member of our family. She will be missed, but never forgotten by those of us who worked with and learned so much from her.



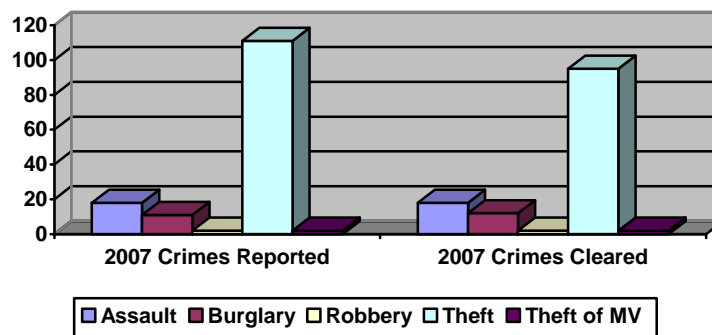
Debbie at a Department meeting
Photo by Lt. Kehl

New Clerk

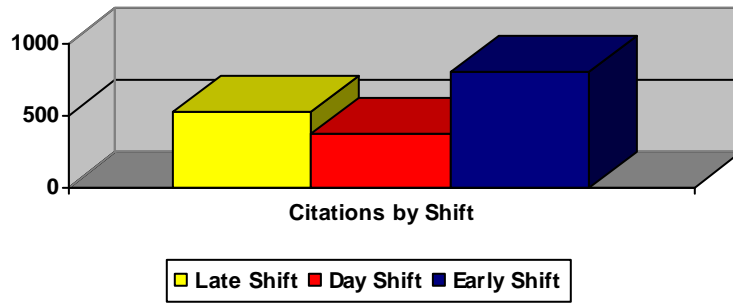
On December 12th 2007, we were joined by Jean Borchardt, who left the City Clerk's Office to become the administrative assistant for Chief Taubel. Jean had begun working for the city as the Administrative Assistant for Administrator Matt Carlson in 2001. She was interested in the challenges she would face as a police department clerk and decided to join our department after the loss of Debra Lemmer. We welcome Jean and look forward to working with her in the years to come.



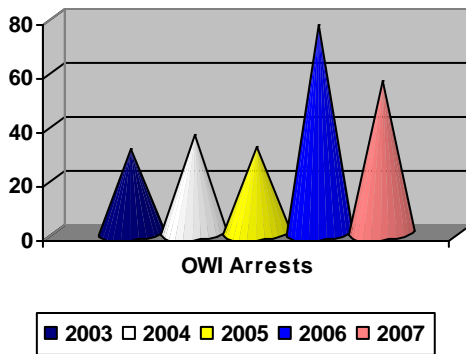
Statistics



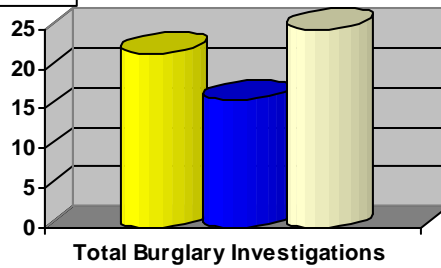
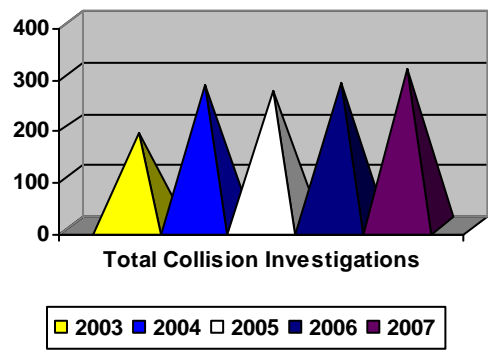
2007 Citations by Shift



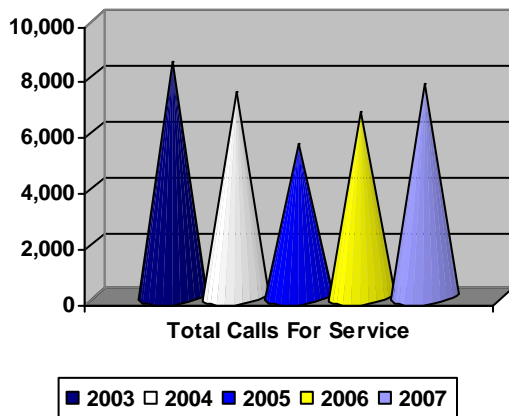
Total Operating While Impaired Arrests by Year



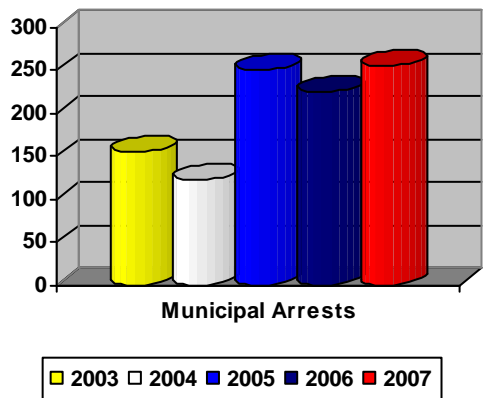
Collision Investigations by Year



Calls for Service by Year



Municipal Arrest by Year



Awards

Officer Hagen earned a Challenge Coin for locating and stopping a suspect in a Domestic Violence incident which occurred in the Town of Merton. The suspect was located and stopped in a vehicle at a residence at 432 Main St. Officer Hagen detained the suspect for the Waukesha County Sheriff's Office. During their investigation detectives from WKS0 learned that the suspect had gone to that residence intending to murder the resident there for an altercation at work.



Due to his diligence, Officer Hagen prevented a possible homicide from occurring. Even though the suspect intended to kill the resident, Hagen had no way of knowing that at the time. Although the incident was tense and the risk to the resident, Hagen and other responding officers was high, Hagen handled the incident in a professional manner, ensuring that no one, including the suspect was injured in any way. (Hagen with his Challenge Coin, photo by Kehl)

Officer Burke was awarded the Lifesaving award after responding to a call for service at 1100 STH 83, Westbrook Church on 08/21/2007 at around 12 Midnight. The call was initially about a motor vehicle collision, but when he arrived, he found one the car in the water retention pond off STH 83 and one subject who claimed that others were still in the car, which was submerged.

Without thought for his own safety, Burke jumped into the pond with a civilian and began diving in an attempt to rescue the other subjects believed to be still in the car. After nearly drowning himself after getting caught in the submerged automobile, it was learned that the person at the scene was the driver and only occupant of the auto. That subject was later determined to have been driving while impaired. She as subsequently arrested for the offense. Due to Burke's concern for human life, and disregard for his own safety and wellbeing, he was recognized for his actions.



Chief Taubel Awarding PO Burke the Lifesaving award
Photo by E. Kehl



Officer Brian Wraalstad of the **Town of Summit Police Department** was awarded a Challenge Coin from our department for actions he took to protect the life of our Officer Bob Hagen during a high risk traffic stop which was taking place after a vehicle pursuit at around 3:00 am on 11/10/2007. Hagen was with the suspect vehicle on I-94 in the area of the Nemahbin Lakes after pursuing the driver for operating a stolen car. Wraalstad was en route to back up Officer Hagen when he noticed that a tractor trailer was approaching Hagen in the right lane of traffic. Observing that the tractor trailer's operator did not appear to be considering

changing his lane to avoid Hagen, Wraalstad passed the tractor trailer and positioned himself in his car to block it from striking Officer Hagen. Wraalstad's actions protected Hagen from this imminent threat to his safety. Because of his selfless actions, it was decided to recognize Wraalstad's actions that night.

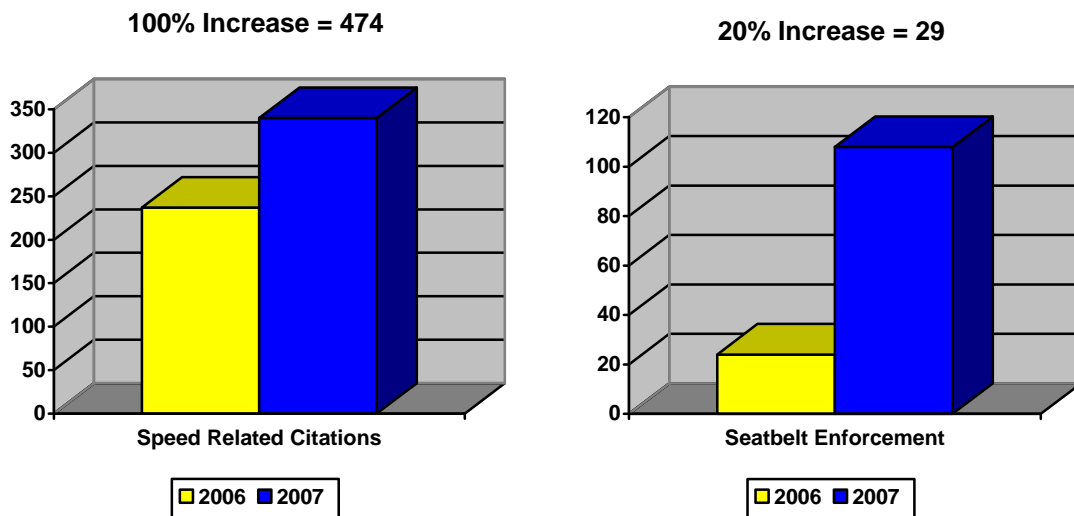
Speed and Aggressive Driving Grant

Late in 2006, our department received a grant to fund the purchase of three new squad dedicated radar speed detection devices. This grant, funded through the Wisconsin Department of Transportation, also funded 480 hours of directed patrol. This directed patrol was meant to cut down the amount of speed, aggressive driving, seatbelt and impaired driving offenses.

All twelve officers on the department took part in the grant's activities, which occurred on overtime, after they had finished or before they had begun their normal patrol duties. Many officers sacrificed their off days to participate and contribute.

Five goals were set by DOT.

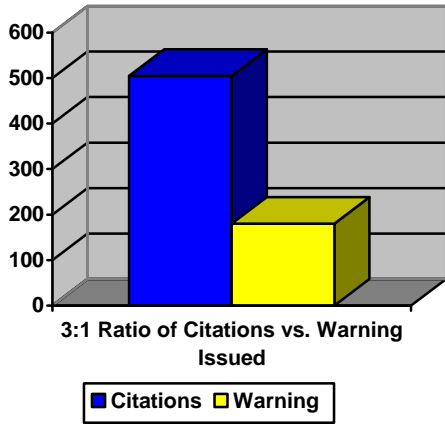
- Increase speed related citations by 100% over 2006.
- Increase seat belt enforcement by 20%.
- Average one documented traffic stop every 45 minutes of grant time.
- Maintain a ratio of three citations for every warning issued.
- Initiate four contacts with local media/groups to promote awareness.



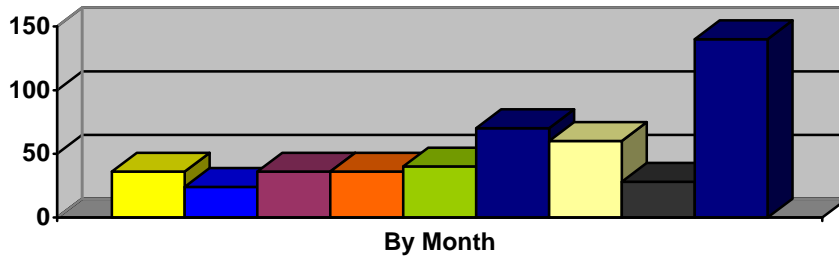
- 340 speed related citations were issued. We were 134 short of our goal.
- 108 seat belt violations were enforced. We were well above our goal of 29.
- We conducted one documented traffic stop every 0.76 hours of activity.
- We were 35 citations short of our 3:1 ratio.
- We initiated contact through The Lake Country Reporter, City Cable Access, Delafield Communicator and Fox News.



3:1 Ratio = 540 Citations



Hours of Grant Activity

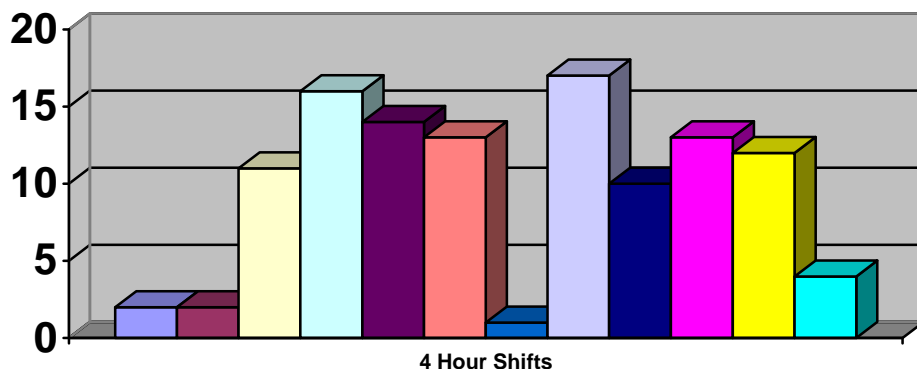


■ January ■ February ■ March ■ April ■ May ■ June ■ July ■ August ■ September



Squad in front of Best Buy, on Golf Road, with lights activated at night.
Photo by Officer Bob Hagen

Tours by Officer



Kerstein	Batzko	Czarnecki	Bloedow	Dorsey	Neumer
Kluck	Hagen	Burke	Jacobs	Nyren	Schrubbe

Training

Department members attended a vast amount of training in 2007. Members of the Critical Incident Team attend training one day a month to practice tactics and an additional day every other month for firearms training. Members also attended the Wisconsin Association of SWAT Personnel Conference.

MIU members attended two additional training sessions to practice crime scene management and techniques to identify, record, collect and preserve evidence at a scene.

Also, each member of the patrol division attends in service, which covers topics identified by the Wisconsin Training and Standards Bureau as beneficial for officers. In service lasts three days for each officer.

Additionally, each member requested additional training in topics they found interesting. The topics were evaluated for relevance, cost effectiveness and whether the training would put undue strain on the department's staffing requirements. 104 additional training topics were requested and 70 of those requests were approved.

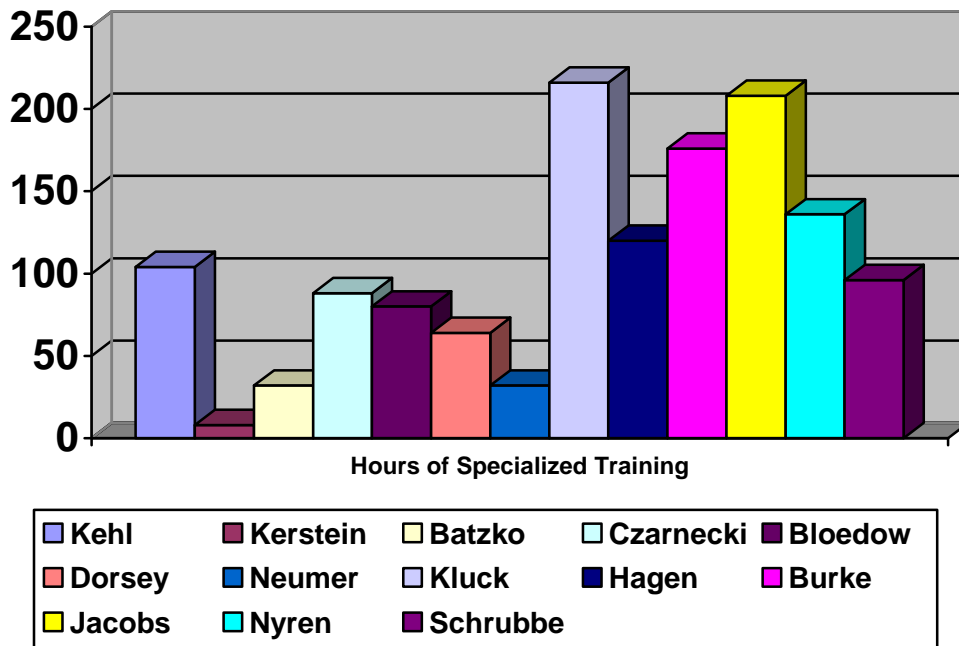


Classes by Officer



Specialized training opportunities are spread evenly between shifts based upon officer interest.

Hours per Officer of Specialized Training



Hours of training are dependant upon total requests. A large amount of time spent at training is weighted towards less senior officers, whoa re gaining skills in areas identified by the department as important for effective delivery of services.

Special Units

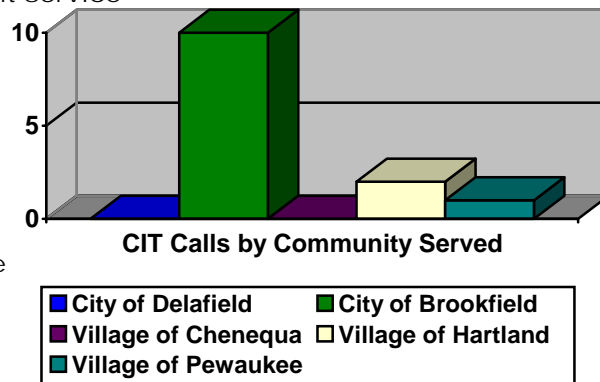
CIT Critical Incident Team

We continue to provide officers to the joint Critical Incident Team. Serving the Cities of Delafield and Brookfield and the Villages of Chenequa, Hartland and Pewaukee, the CIT is a special weapons and tactics team comprised of officers from each community's department. Members are assigned to the team after competing for open positions. The selection process involves a physical and written test and interview process.

In 2007 we added another member to the team. [Officer Burke](#) earned the position and joins [Officers Bloedow](#) and [Neumer](#) on this useful resource.

During 2007, the Cit was used **ten** times:

- **Seven** times by the City of Brookfield
 - **Three** times to assist the Waukesha County Metro Drug Unit
 - **Once** for a man with a gun
 - **Once** for a barricaded subject
 - **Once** for a Search Warrant service
 - **Once** to clear a burglar alarm with forced entry
- **Twice** by the Village of Hartland
 - **Once** for a Search Warrant service
 - **Once** for a Suicidal Subject
- **Once** by the Village of Pewaukee
 - **Once** for a Domestic Violence Incident at a place of business, the suspect was possibly armed



CIT members practice a tactic.
(Photo by Lt. E. Kehl)

MIU Major Investigations Unit

Our Department continues to share services with the Villages of Chenequa, Hartland, Pewaukee and Lannon in the Major Investigations Unit. In 2007, the MIU was utilized 17 times:

- **Once** for a *Sexual Assault* in the Village of Lannon.
- **Once** for a *Battery* on the Village of Pewaukee.
- **Once** for a *Drowning* in the Village of Chenequa.
- **Once** for a *Fatal Automobile Collision* by the Waukesha County Sheriffs Office.
- **Three** times by the Village of Hartland:
 - *Two Burglaries.*
 - *One Armed Robbery.*
- **Ten** times by the City of Delafield:
 - *Five Burglaries.*
 - *Two Thefts.*
 - *One Sudden Death Investigation.*
 - *One Battery.*
 - *One Sexual Assault.*



Photo of P.O. Hagen at a
Auto Collision Scene
Photo by D. Bloedow

Firearms Training/DAAT Training



D. Burke firing the Shotgun

Officers took part in quarterly firearms training with members of the Villages of Chenequa, Hartland, Pewaukee, Lisbon and Lannon. Instructors D. Neumer, R. Hagen, and R. Jacobs covered tactics, accuracy drills and use of deadly force requirements in live fire drills utilizing all departmentally issued weapons and personal off-duty firearms. Simmunitions were utilized twice during the year, as well. We trained in this capacity for a total of 16 hours during 2007.

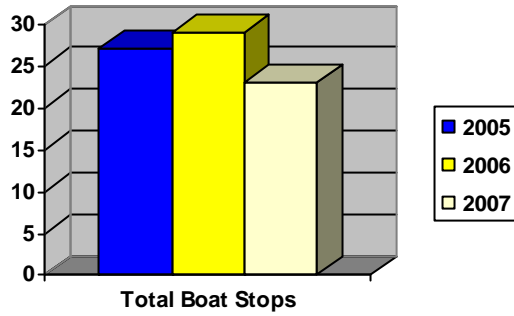
In 2007 we also trained in Defensive and Arrest Tactics. These topics include hand to hand control and combat techniques.

Lake Patrol

In the spring of 2007 we were scheduled to replace the Enforcer 3 with a new patrol boat. After much research and comparison, it was decided to invest in another deck boat. The new Enforcer 4 is a Starcraft FD 191. It is a 19' deck boat with a 102" beam

and reverse Chine Vee hull. It was outfitted with an Evinrude 175HP E-Tec outboard motor. It is set up with emergency lights and siren, markings that are similar to our patrol cars, and a depth finder/GPS/sonar system to assist in search and recovery operations on Lake Nagawicka.

The patrol boat is utilized over the summer months at various times and days to enforce WI DNR statutes and local ordinances by members of the department.



Radar Trailer



We continue to utilize the mobile Speed monitoring trailer during the warmer months of the year. It is useful to remind motorists of the actual speeds in various locations and inform them of their operating speed without enforcement action by an officer. In essence, it allows us to assign an additional officer on patrol to conduct speed monitoring duties 24 hours a day every third week of the summer. We share this resource with the Villages of Chenequa and Hartland. It is assigned a location based on officer observations of need or citizen request. If you would like the trailer placed in your neighborhood, let us know via e-mail at police@ci.delafield.wi.us.



Special Events

We provided services to the community during the special events hosted by civic and business organizations. We enjoy the opportunity to meet with members of the community and answer questions.

Taste of Delafield

As usual, Officers provided security at the annual Taste of Delafield event downtown. Rotating Foot and mobile patrols ensured the safety of all participants. We oversaw alcohol



sales and consumption, monitored traffic and pedestrians crossing Genesee St. We also monitored the stage for the performers. We provided a positive presence to ensure that all attendants had an enjoyable, safe time.

Delafield Days



We provided security and crowd control at Delafield Days last summer. We monitored alcohol sales and consumption and provided escorts for deposits for the Chamber of Commerce. We worked hard during long hours in the heat to provide foot and mobile patrol for the downtown while responding to calls for service throughout the community at the same time. We provided the opportunity for residents and visitors alike to meet with us and look at our equipment, including squad vehicles.

N.A.M.I. Walk

National Alliance for the Mentally Ill

On May 19th, Officers Hagen, Schrubbe, Batzko, Kluck, Lt. Kehl and various family members and friends took part in a fund raiser for NAMI of Wisconsin. Sponsors were gathered for a 5k walk in and around Frame Park in Waukesha. The team t-shirt (designed by Officer Hagen) won an award! Fun was had by all and money was raised for a good cause.



(NAMI Group Photo; L - R: Kathy Budda, Kelly Kehl, Katy Kluck, Jim Batzko, Bob Hagen, Steve Schrubbe, Erik Kehl)

Parades



We continue to provide staff who will direct traffic for local events and parades. We host several parades throughout the year, including:

- Fourth of July Parade
- University Lake School Homecoming
- Historical Re-enactors from the Revolutionary War period

(P.O. Bloedow directs traffic for a parade
Photo by Officer Hagen)

National Night Out

On Tuesday, August 7th, 2007 Officer Kluck organized our second annual National Night Out. This year, not only food and drink was provided to community members who attended, but regular drawings led to the winning of kid's bicycle helmets and other goodies. Officers from this department and volunteers from other city departments and local businesses donated their time and talents providing attendees a pleasant night out.



Residents enjoy themselves at National Night Out.

Photo by Bob Hagen

Tours

We continue to offer tours for schools, scouts and other groups. We show our visitors the office areas and many of the tools of our trade, including squads. We answer questions and offer insight to our jobs and how we serve our community.

School / Organization Presentations

Officers from our department continue to conduct presentations to school, scouting and other organization groups. We specialize in internet and personal safety and awareness programs. We will also provide counseling to scouting groups that need advisers to earn achievement awards. If you have an interest in this type of service, please feel free to contact us at: police@ci.delafield.wi.us or by calling (262) 646-6240 between 8:00 a.m. and 5:00 p.m.



Marked Patrol Vehicle in front of ULS

Photo by Officer Hagen

Internships



We continued to provide internship opportunities for area students. We hosted three interns, one intern during each term, from WCTC. Interns are Law Enforcement students who are interested in learning more about their prospective career by riding with officers on duty and observing while they respond to calls for service and conduct their other duties. They assist officers based on their individual abilities. Often Interns are asked to complete mock automobile collision reports and citations. They also are encouraged to attend CIT training to learn what is involved in that special assignment. They will also attend firearms training if that interests them to learn about those skill sets and responsibilities for future employment.

Officer Kluck shows an Intern a squad
Photo by E. Kehl

Ride Along Program

We encourage citizen to participate in our active ride along program. Citizens who are interested in learning more about us can contact the department and be assigned an officer to spend all or part of a shift with. The citizen will accompany the officer they are assigned while the officer conducts their duties. Although we normally host area students and younger people, we would like anyone who is interested to contact us and schedule a ride along. Join us while we conduct our business and learn more about us and what we do on a day to day basis.



Citizen rides along with Officer Neumer
Photo by E. Kehl

WI DNR Boater & Hunter Safety

We continue to provide Boater Safety Education classes to members of the community. Surrounding Lake Nagawicka, we feel it is important to provide learning opportunities for young operators so they can enjoy this resource safely and competently.

Although we no longer host Hunter Safety classes, officers volunteer their time to help local organizations provide this important firearm safety education program. This year officers helped the Hartland Gun Club provide this class to interested parties.