

City of Delafield Police Department



Photo by Officer Bob Hagen

2006 Annual Report

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Prepared by Lt. E. Kehl, BS, CPM

Introduction

Strategic Planning

Early in 2006, we began a Strategic Planning Process. Every member of the department was involved and had an opportunity to contribute their thoughts, feelings and ideas to the plan. We completely updated and renewed our Mission Statement, Values Statement and Vision Statement.

Mission Statement

It is the mission of the City of Delafield Police Department to provide a safe and secure community through proactive policing practices; maintaining high ethical standards and relationships within our community and among surrounding organizations.

Values Statement

Integrity - In our actions and expectations

Responsibility - To our duties and community

Commitment - To you, our community and visitors

Hard Work - Embodying a work ethic and a desire to solve problems at their root

Dedication - Making sacrifices to persevere in our obligations

Relationships - Open communication with the community, surrounding organizations and each other

Vision Statement

We are committed to making our agency a model of excellence for others in our field to follow. We firmly believe that creating a fulfilling environment for our employees will help to develop a sense of teamwork with the community to make this a safe and healthy place to visit, play and live in.



Photo by Officer Bob Hagen

Letter from the Chief

In 2006, the City of Delafield Police Department entered its 47th year of service to the community. In those 47 years the community has gone through many changes; however our primary goal has not changed. Our focus has been and will continue to be providing the most professional law enforcement service possible in a fiscally responsible manner. Since our inception we have strived to meet the needs of the community by treating every contact we have as if they were a member of our own family. Law enforcement is about people, not statistics or trends, and we strongly believe that the relationships we cultivate today will help us in ensuring a safe community now and into the future.

Delafield is a growing community that reflects the values and vision of its citizens. These values are reflected in the operations of the police department and its dedication to community based policing, officer discretion and cooperative efforts with neighboring communities. Our primary mission is to serve you and help provide solutions to issues that matter to you. Our experienced, educated staff represents a wide variety of knowledge in a multitude of disciplines. Please do not hesitate to contact us if you have a problem or concern, even if it is not "criminal" in nature, we will do our best to help you find a solution or refer you to someone who can.

I hope you will find our annual report informative and enlightening. We would like to thank the community, common council, other city departments and employees for all the support and assistance we have received over the years. We truly appreciate it all. We cannot be completely successful without the contributions from all of you. Working together, we can truly accomplish great things.

Sincerely,

Scott Taubel, MS
Chief of Police

Department Staff

We feel that our department's main strength and the way we will best be able to achieve our Mission and Vision Statements is through our staff. We value each member of this department and acknowledge that each individual brings abilities, perspectives and ideas that contribute to the success of the whole department.



(L-R Back Row: R. Hagen, J. Batzko, R. Jacobs, D. Neumer, Lt. C. Moranchek, D. Burke, Chief S. Taubel, L. Nyren, Lt. E. Kehl, S. Schrubbe, K. Kerstein, D. Bloedow, and A. Czarnecki

L-R Front Row: T. Dorsey, D. Lemmer, K. Konitzer, and K. Kluck)

In the summer of 2006, after many years of service, Officer Reid Brueser left the department to pursue a career in real estate. We wish him luck in his future endeavors. "Happy trails buddy!"



Chief and Clerical Staff



(L - R: Chief S. Taubel, Clerks D. Lemmer and K. Konitzer)

Dayshift: 7 a.m. – 3 p.m.



(L - R: Lt. C. Moranchek, Officers D. Bloedow, J. Batzko, and K. Kerstein)

Earlyshift: 3 p.m. – 11 p.m.



(L-R: Lt. E. Kehl, Officers T. Dorsey, D. Neumer, L. Nyren, A. Czarnecki, K. Kluck, and S. Schrubbe)

Lateshift: 11 p.m. – 7 a.m.



(L - R: Officers R. Hagen, D. Burke, and R. Jacobs)

New Employees



Photos by Lt. E. Kehl

On November 20th, 2006, we were joined by two new officers. Both [Landon Nyren](#) and [Steve Schrubbe](#) (Seen here with [Chief Taubel](#) and [Mayor Schumann](#) at their swearing in) started one minute apart on Monday, November 20th. We have high hopes for both Landon and Steve and every confidence that they will achieve great accomplishments with us.



Prior to joining us, [Landon Nyren](#) was an Auxiliary Officer with the Village of Greendale, WI Police Department. He was employed full time with the United States Bowling Congress in Greendale. He has significant training and skills with computers which should help him to be a huge asset to the department.

[Steve Schrubbe](#) was a Reserve Deputy with Winnebago County Sheriffs Office. He was an employee of UW Oshkosh Police Department as a Community Service Officer. He is a 2006 graduate of UW Oshkosh. We expect that he will be a valuable member of the department.



Field Training and Evaluation Program

Both [Officers Nyren](#) and [Schrubbe](#) will be taking part in the department's updated [Field Training and Evaluation Program](#). This should prepare them to effectively serve the residents and visitors to our city. This program should last through March or April and will cover virtually every aspect of their duties that can be anticipated. [Officers Czarnecki, Bloedow, Neumer, Hagen](#) and [Burke](#) are Field Training Officers. [Lt. Erik Kehl](#) oversees and coordinates the FTEP.

Awards

Challenge Coins

The [Challenge Coin](#) program was recommended by [Officer Ryan Jacobs](#) and adopted by Chief Taubel early in 2006. The award represents an acknowledgement of a department member or citizen accepting the challenging nature of our profession and duties. Anyone can be referred for receiving the award for any number of reasons. To date, only two have been awarded. One was awarded to a department member and one to a citizen who assisted us with an investigation at a scene.



Officer Award



The very first Challenge Coin was presented to [Officer Kathryn Kluck](#) for the work she did organizing and putting on the department's very first National Night Out program on August 1st of this year.

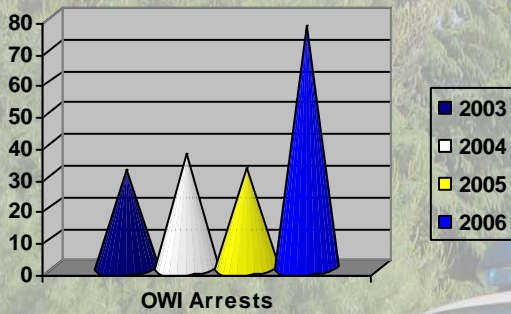
Civilian Award

Our fall intern, [James Landers](#) received a Challenge Coin for his actions at a sudden death investigation assisting both Officers Dorsey and Kluck. Landers demonstrated the abilities he has developed while attending WCTC by drawing diagrams, taking notes and making pertinent observations. Due to his assistance, the officers were better able to successfully complete the investigation in an efficient and effective manner.

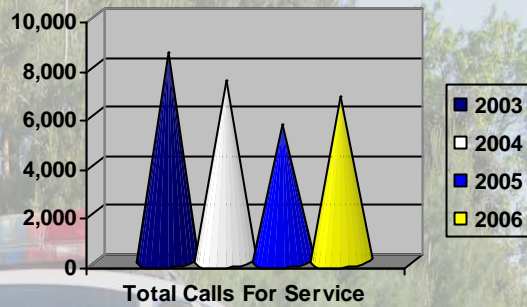


Statistics

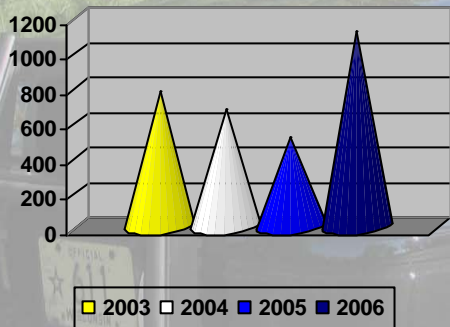
Operate While Impaired Arrests



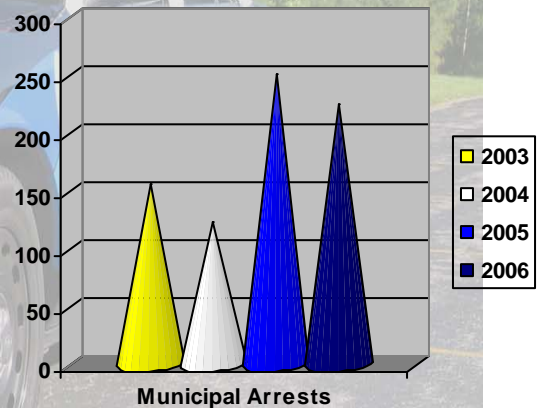
Total Calls for Service



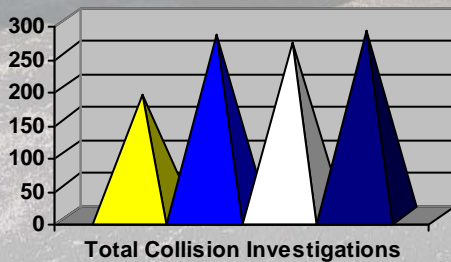
Total Traffic Citations



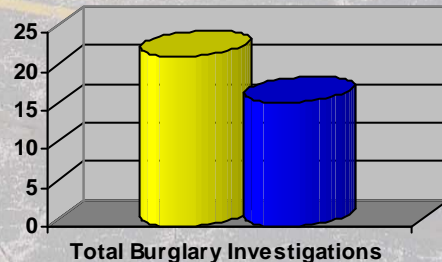
Municipal Arrests



Traffic Collision Investigations



Burglary Investigations



2003 2004 2005 2006

2005 2006

Special Events

National Night Out

On August 1st, 2006 the department hosted its first annual **National Night Out** program. The event is an opportunity to build relationships between the



Police Department and the community we serve. The event was organized by [Officer Katy Kluck](#). She had participants from area police departments as well as businesses and civic organizations. Officer Kluck put in a great deal of work to make the event such a success. We look forward to more events of this type in the future during which we can build our rapport with the community during a social and informative event.



Photos by Officer Kathryn Kluck

Internships

Our department hosted two interns through [Waukesha County Technical College](#). The WCTC Internship program allows students that are close to graduating an opportunity to spend 140 hours of time riding with sworn officers of area departments. This program is beneficial to the students because they learn more about the profession they wish to join. Department members benefit by giving individual officers opportunities to have one on one contact with potential peers. The Department has an opportunity to learn more about potential future employees.

Our 2006 Spring Semester intern was [Jayson Mauer](#). [James Landers](#) joined us for the 2006 Fall Semester.

Hunter Safety Program

Once again in 2006, the department hosted a [Hunter Safety Education Program](#) in cooperation with the State of Wisconsin Department of Natural

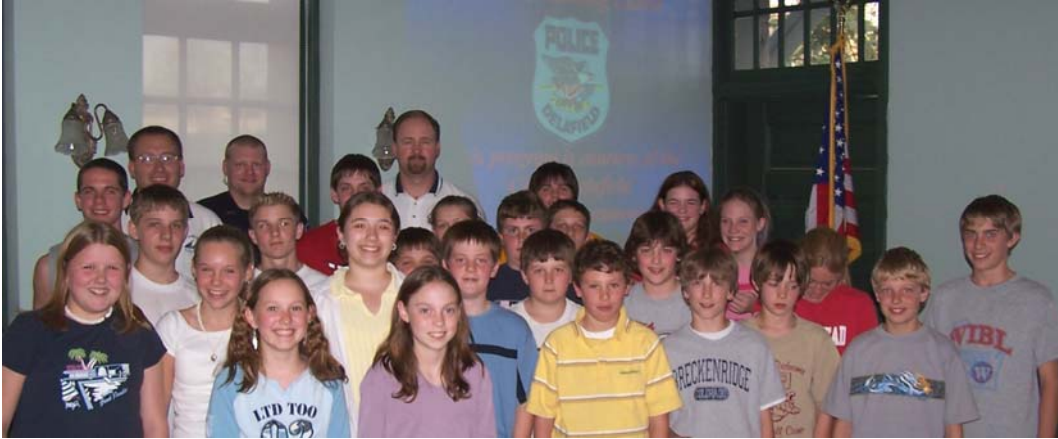


Resources. Coordinated by [Officer Robert Hagen](#), the class addresses rudimentary hunting skills and stresses safe firearm handling and other safety issues. [Officers Czarnecki, Neumer](#), and [Lt. Kehl](#) assist Hagen with this duty.



Boater Safety Program

[Officers Brueser, Hagen](#) and [Neumer](#) conducted a [Boater Safety Education Class](#) in the spring of 2006. This class is also conducted in conjunction with



the State of Wisconsin Department of Natural Resources. This class teaches boating laws and safety. It has been a mainstay of our community education program which we plan to continue into the future.

Speed and Aggressive Driving Grant

In 2006, we as a department received funding through a grant from the State of Wisconsin Department of Transportation to conduct directed patrol towards enforcing violations of Operating While Impaired, Speed in Excess of Posted Limits, Seatbelt and other aggressive driving statutes. The grant funded 220 hours of directed patrol during 55 tours of duty conducted by department members. It also allowed the department to purchase one hand held speed detection device.



During that time, **214 moving violations** were cited, and **107 warnings** were issued. **One contact was made every 45 minutes** of patrol time.

In December, 2006, we received another grant of the same type for the 2007 calendar year. This grant provides for more funding than in 2006 and will allow for 480 hours of directed patrol enforcing speed and aggressive driving traffic violations.

Continuing Education

Several Department members pursued bachelor's degrees to increase their effectiveness in serving the city. Officers Kluck, Hagen and Jacobs attended classes at area institutions. We wish them well and congratulate them on their efforts.

Ongoing Training



During 2006 the 13 members of our department attended a total of **128 training sessions** on various topics. The topics include interview and investigative techniques as well as tactical and relational skills. All these training sessions increase our efficiency and effectiveness in providing our services to our community.

A total of **1673 hours** of our department member's time was spent attending training topics. These topics are instructed by other department members and through external institutions of higher education, including technical colleges, universities and independent experts in various fields. We train with other professionals from all areas of the Midwest and southeast Wisconsin. We have attended training with professionals other than police to broaden our networking and personal experience.



Certified Public Manager

In May of 2006 Lt. Erik Kehl graduated from the University of Wisconsin as a Certified Public Manager.

This certification acknowledges education towards effective leadership and professionalism in public service. The class is composed of over 300 hours of classroom work covering 23 different management and leadership topics. It also involves several term papers, presentations, simulations and group projects.



Special Programs

Our department continued to provide special services to the community through various special units. We continue to work closely with our neighbors in cooperative units. These units allow us to provide a higher level of service to each community than would be possible by each department individually.

Some of the special programs we participate in are the Lake Area Major Investigations Unit, Lake Area Critical Incident Team, Firearms Training, and Radar Trailer. Through these shared resources, we feel we are able to provide more efficient and effective services to our community.

There has been discussion towards forming a regional Drug Enforcement Unit and Wanted Fugitive Task Force among our partner agencies in the near future.

MIU

Our department continues to participate in the Lake Area Major Investigations Unit. Partnered with the Villages of Chenequa, Hartland and Pewaukee, unit members respond to crime scenes to assist each other under a mutual aid compact. In this way each member community has a cadre of specialists to call upon in order to assist each other in matters that would otherwise tax each individual agency's resources. Officers Czarnecki, Bloedow, Kluck and Hagen and Lieutenants Moranchek and Kehl are assigned to the MIU.



In 2006, the MIU was utilized ten times:

*Once by [Chenequa PD](#) for assistance serving several Search Warrants regarding ID Theft in the City of Milwaukee

*Four times by [Delafield PD](#),

**Two Automobile thefts

**A Serious Injury Motor Vehicle Accident

**To investigate a subject for Disorderly Conduct, Threats and a Mental Commitment

*Two times by [Hartland PD](#),

**Once for a Burglary

**Once for a Sudden Death Investigation

*Twice by [Pewaukee PD](#),

**Once for ongoing Burglaries

**Once for a Burglary investigation



Photos by Lt. E. Kehl

CIT

Our department works with the City of Brookfield and Villages of Chenequa, Hartland and Pewaukee Police Departments to provide a **Critical Incident Team**. Members of each agency train together monthly in tactical responses to barricaded, violent and resistive suspects. Both [Officers Dan Bloedow](#) and [Dan Neumer](#) represent our agency on this team.

In 2006, the CIT was utilized **four** times.

- **Once** in Delafield for a Burglary in Progress
- **Once** in Pewaukee assisting Waukesha Co. Metro DEU with a search and arrest warrant
- **Once** in Hartland assisting Milwaukee PD attempt to locate a suspect
- **Once** in Brookfield with a barricaded subject



Photo by Lt. E. Kehl

Firearms Training

Officers Bob Hagen and Dan Neumer represent us as instructors at quarterly firearms training. This training takes place cooperatively with the following lake area police departments: the Villages of Chenequa, Hartland, and Pewaukee as well as the Towns of Lannon and Lisbon Police Departments.

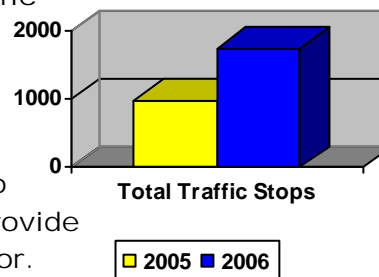


Officer Doug Burke participates in live fire drills using a shotgun at the range with instructors looking on. Photo by Officer Hagen

We train together since it assists us in working together as closely as we do. In a threatening situation, we know that members from these agencies will be arriving to assist us. By training together, we know what to expect from each other and know that we have consistent tactics. Training consists of live fire drills at the Village of Oconomowoc Lake Range and Simunitions scenario based training at various locations in the area. Each officer spends 16 total hours each year in firearms and tactical training.

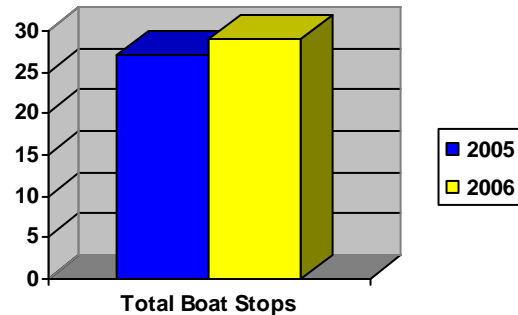
Radar Trailer

During the summer months in 2006 we continued to deploy the radar trailer we share with the Villages of Chenequa, Hartland and Pewaukee. The radar trailer was used to monitor traffic patterns around the city as well as serving as a reminder to passing motorists of area speed limits and their actual operating speed. This has proved to be a useful tool in the past and a great investment by the cooperating departments. Although not able to take enforcement action, it allows us to effectively provide another officer on the road monitoring driver's behavior.



Boat Patrol

Between Memorial Day in the spring and Labor Day in the fall, our department continues to provide water patrol operations on [Lake Nagawicka](#). Mainly during weekends, holidays and afternoon hours, members of our department patrol the lake enforcing DNR regulations and local ordinances. They also provide assistance to boaters in need and as a point of contact for people enjoying the lake who have questions and concerns.



(Officer Bloedow with the department's bicycle)



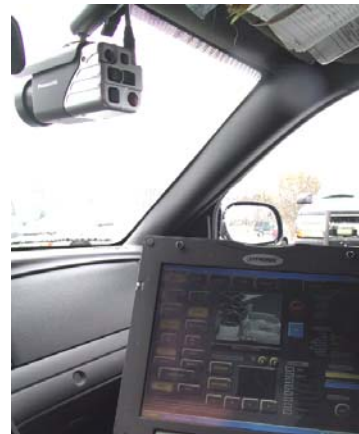
Bicycle Patrol

For special events and assignments during the warmer weather months, the department can deploy an officer on the department's bicycle. This allows our

department's members to move quietly in areas not accessible by squad in a more efficient manner than by foot. This is a resource we hope to use more of now that we have sufficient staffing to allow for more specialized assignments.

Squad Cameras

In 2006, the department purchased and installed three in squad video cameras. The units, Panasonic Toughbook Arbitrators are installed in each of the marked patrol squads. They capture audio and visual record of citizen contacts through vehicle stops, field interviews and any other relevant contact where such recordings will be useful for both prosecution and to defend the city against frivolous lawsuits.



They are an especially useful tool for prosecuting Operating a Motor Vehicle While Impaired cases, providing incontrovertible evidence of driver condition and performance of Standardized field Sobriety Tests.



Thank You!

We as a department would like to thank you for the opportunity to serve our community. We look forward to strengthening old relationships with you, the citizens we serve and developing additional relationships in the future.

Respectfully,
The members of the
City of Delafield Police Department

