

FIREFIGHTER

EMPLOYMENT STATUS: Non-exempt

REPORTS TO: Department Officers and Fire Chief

NATURE OF WORK: This job description is intended as an illustration of the various types of work performed at this rank. The absence of specific statements of duties does not exclude those tasks from the position if the work is similar, related, a logical assignment of the position, or of an imminent nature.

ESSENTIAL FUNCTIONS OF THE POSITION:

A. Job Summary: The Firefighter is responsible for fire suppression, hazardous materials response, rescue operations, fire inspection, and vehicle and fire station maintenance.

1. Responds to alarms as a member of a firefighting company, performing a variety of fireground functions, as the situation demands.
2. Operates and performs preventative maintenance and checks on all fire department vehicles and equipment.
3. Prepares written reports and maintains records under supervision of an officer.
4. Participates in scheduled training exercises and classroom lectures.
5. Performs firefighter duties according to criteria and standards set forth by the department, when assigned.
6. Responsible for cleanliness of station and maintenance of apparatus, tools, equipment and all other fire department property.
7. Conducts demonstrations, tours, and public speeches on fire safety, fire prevention, CPR, fire extinguishers, smoke detectors, first-aid, and other subjects to the public.
8. Performs fire inspections, if assigned.
9. Other duties as assigned.

B. Physical Demands of Position: These physical demands are representative of demands that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable persons with disabilities to perform essential functions.

1. Standing, walking and sitting.
2. Stooping, kneeling, crouching and crawling.
3. Running, swimming, grappling, climbing, balancing, bending, and twisting.
4. Reaching, feeling, talking and hearing.
5. Far and near vision as follows: 20/40 in one eye and 20/20 in other eye, both uncorrected, or 20/20 in one eye and 20/40 in other eye, both corrected. This applies to new employees.
6. Lifting, carrying, pushing/pulling: 100 lbs. or more.

7. Handling, grasping and fingering: fire hose, ladders, performing CPR, utilizing patient lifting devices, etc.

C. Physical Ability:

1. Stamina - vent a roof, pull charged hose line: strip roof w/tools; climb stairs w/equipment; carry hose up multiple flights.
2. Extent flexibility - roll/pull hose: remove ceiling w/poles; push ladder to peak; reach out from ladder; chop w/axe; extricate victim; overhaul burned building; remove building parts.
3. Dynamic flexibility - chop w/axe; pick up hose; advance hose; strip roof; perform CPR/chest compression.
4. Static strength - carry hose; lift/carry victim/patient; move charged hose; lift ladder; move generator.
5. Explosive strength - force entry w/axe battering ram; raise ladder, run up stairs w/equipment; breach walls; pull advance hose; chop w/axe to vent roof.
6. Dynamic strength - climb ladders/stairs in full turnout w/equipment; climb aerial ladder.
7. Trunk strength - pull charged hose; perform CPR; pick up equipment at fire; hold hose on fire target; lift victim.
8. Speed limb movement - dodge debris; chop w/axe; don SCBA; pump manual pump; exit burning building; operate/drive apparatus; operate aerial apparatus; perform CPR.
9. Gross body coordination - climb/descend ladder w/victim; advance charged line while maintaining flow on target; walk across roof ridge; start/use power tools.
10. Gross body equilibrium - walk icy roof peak at night; carry patient down stairs; swing axe from ladder.
11. Arm-hand steadiness - operate power tools; perform CPR; connect hose couplings.
12. Manual dexterity - couple hoses; perform CPR; use tools/extrication equipment; use air bag ventilator; tie knots; use SCBA.
13. Finger dexterity - maintain/operate SCBA equipment; tie knots; perform infant CPR.
14. Near vision - read manuals/pump control panel.
15. Far vision - drive to fire; visualization of fire condition; see power lines for safe ladder placement; see addresses.
16. Visual color discrimination - determine fire status/hazards by smoke color; identify labels and placards.
17. Hearing - hear call for help in burning building; hear fire crackle in dense smoke; hear BP.
18. Mobility - advance hose line; climb ladder; search/rescue in building; move on roof; get on/off equipment.
19. Effort - chop/vent roof; overhaul burned buildings; advance charged line up stairs; climb stairs/ladder; use axe.

ENVIRONMENTAL/WORKING CONDITIONS OF POSITIONS:

1. Outside workplace environment that is confined.
2. Exposure to extreme cold, hot and normal temperatures.
3. Contact with water or liquids.
4. Exposure to loud noise with a minimum of 90 decibels and vibrations from tools, equipment, machinery, etc.
5. Exposure to hazardous conditions such as: mechanical/electrical, chemical, burns, explosives, heights, physical injury, and fast moving vehicles.
6. Exposure to atmospheric conditions such as: fumes, gasses, noxious odors, dust and poor ventilation.
7. Exposure to blood borne pathogens, i.e., blood self and clothing from EMS related calls.

EQUIPMENT USED:

1. Computer terminal, telephone and two-way radio.
2. Measuring devices.
3. Power tools, hand tools, chain saws, shovels, brooms, ladders, air tools, exhaust fans, and generators.
4. Car, fire apparatus, ambulance and boat.
5. Patient restraints, first-aid equipment, oxygen, blood pressure equipment, defibrillator, test equipment, general medical equipment, and patient lifting devices.
6. Breathing apparatus, steel tip boots, hearing and eye protection, firefighting turn-out clothing, and hazardous materials protective clothing.

EDUCATION/LICENSE/CERTIFICATION REQUIREMENTS:

1. Wisconsin Drivers License. Valid Wisconsin driver's license or such valid operator's permit recognized by the Wisconsin Department of Transportation as authorizing operation of a motor vehicle in Wisconsin.
2. Wisconsin Firefighter 1 certification.

KNOWLEDGE AND SKILLS REQUIRED FOR POSITION:

1. Effective communication, oral and written, with supervisors, peers and public.
2. Understanding and following work rules, and Suggested Operating Guidelines.
3. Read, write, add, subtract, multiply and divide.
4. Knowledge of national, state and local laws and fire/safety codes.
5. Organize, direct and coordinate written and oral reports.
6. Skills in report writing, computer usage, driving and two-way radio usage.

7. Knowledge of fire protection system, water supply, building construction, natural and man-made disasters, fire control and extinguishment, and combustible and flammable materials.
8. Skills in firefighting and public relations.

JOB RESPONSIBILITIES RELATED TO PATIENT PRIVACY

1. The incumbent is expected to protect the privacy of all patient information in accordance with the Department's privacy policies, procedures, and practices, as required by federal [and state] law, and in accordance with general principles of professionalism as a health care provider. Failure to comply with the Department's policies and procedures on patient privacy may result in disciplinary action up to and including termination of employment or of membership or association with City of Delafield Fire Department.
2. The incumbent may access protected health information and other patient information only to the extent that is necessary to complete your job duties. The incumbent may only share such information with those who have a need to know specific patient information you have in your possession to complete their job responsibilities related to treatment, payment or other company operations.
3. The incumbent is encouraged and expected to report, without the threat of retaliation, any concerns regarding the Department's policies and procedures on patient privacy and any observed practices in violation of that policy to the Fire Chief, or his/her designee.
4. The incumbent is expected to actively participate in Department privacy training and is required to communicate privacy policy information to coworkers, students, patients and others in accordance with Department policy.

MEDICAL: Applicants will be required to submit to a medical examination consistent with the requirements of the position, after an offer of employment and prior to appointment, and at any other time during employment determined by the Fire Chief. This medical exam is designed to reveal any medical condition that might put the Fire Chief at increased risk to self or others as a result of certain exposures or activities and to exhibit freedom from any physical, emotional or mental condition which adversely affects the performance of duties as a firefighter in the essential functions of employment, with reasonable accommodation.