



Lake Country Fire & Rescue – **Fire Board Meeting**  
Chenequa – Delafield – Nashotah  
City of Delafield Municipal Building  
City Hall Conference Room-Upstairs  
500 Genesee Street, Delafield, WI 53018  
Monday, October 6, 2014 at 6:15 p.m.

## MINUTES

1. Meeting call to order

Meeting was called to order at 6:15 p.m. by President Stotts.

2. Roll call

Present were President Rod Stotts, Vice-President Bob Bellin, Jeff Krickhahn, Gerry MacDougall, Fire Chief Jack Edwards and Secretary/Treasurer Sandy Rosch. Excused were Theresa Urbanek and Susan Wilkey.

3. Discussion and possible action on the 2015 LCFR Budget

Revised budget worksheet reveals the reduction of the insurance expense by \$19,908 due to the insurance premium renewals for 2015. The overall 2015 budget will be reduced to \$1,122,499.00. Krickhahn requested that the wage increase be considered in light of the recently settled Police Department contract giving Officers a 1.75% increase in wages for 2015. Discussion among Board members included reminding the Board that wages were frozen on 2014 and parity issues are separate from wage increases. Discussion also included the wage increases in Nashotah are flat increases that result in ranges from 2-2.4% upwards and Chenequa considering 2% as well. Krickhahn states that with the expected shortfall, how can the Board consider wage increases. MacDougall stated that the Board worked hard to make the wages competitive and with the freeze last year we are already behind. Bellin and Stotts stated that LCFR is not an extension of the City of Delafield so we need to look at the wages independently when making decisions. A motion was made by Bellin to accept the amended 2015 budget as presented with the adjustment to the insurance expenses. The motion was second by MacDougall. Roll call vote: Stotts: yes, MacDougall: Yes, Krickhahn: no, Bellin: yes. Stotts and Rosch will check the agreement to see if this majority will carry the vote.

4. Confirmation of upcoming meetings:

October Community Budget Presentations: Monday, October 13, 2014 at 6:30pm at the Village of Chenequa  
October Board meeting is scheduled for Thursday, October 16, 2014 at 6pm, at Station #1.

5. Adjournment

A motion by Bellin at 6:32 to adjourn was second by Krickhahn. All ayes, motion carried.