



JOINT MEETING-MINUTES

Lake Country Fire Department Fire Board
Lake Country Fire Commission
Chenequa Village Board
City of Delafield Common Council
Nashotah Village Board

Fire Station #1
115 Main Street, Delafield
Thursday, September 9, 2010

1. Call meeting to Order
President Stotts of the Lake Country Fire & Rescue Fire Board called the meeting to order at 6:01pm.
2. Pledge of Allegiance was done.
3. Roll Call of Fire Board and Chief
Present was President Stotts, MacDougall, Wilkey, Krickhahn, Urbanchek, Chief Edwards, retired Chief Hagemann and Secretary/Treasurer Rosch. Gunnlaugsson joined the meeting at 6:45pm. Attorneys Hector de la Mora and Lisa Polinske were also in attendance.
4. Roll Call of Fire Commission
Present was Kemnitz, Manegold, Schafer and Rahmlow joined the meeting at 6:30pm. Absent were President Tyre and Mertins.
5. Roll Call of Chenequa Village Board
Present was Village President Foote, Village Administrator Douglas, Susan Wilkey and Carol Manegold. Absent were Villavicencio, Gehl, Hasse and MacDonough.
6. Roll Call City of Delafield Common Council
Present was City Administrator Schuenke, Krickhahn, MacDougall and Aicher. Absent were Mayor McAleer, Leonard, DeYoe, Morrison and Sadowski.
7. Roll Call of Nashotah Village Board
Present was Village President Lartz and Urbanchek and Swenson joined the meeting at 6:30pm. Absent were Gardner and Johnson.
8. Community Comments
There were none.
9. Discussion on 2011 Lake Country Fire Department budget
Stotts reviewed with the group that per the agreement for the Lake Country Fire & Rescue, a joint meeting was required annually to review the budget that has been approved by the Board and will be presented to the communities. Chief Edwards reviewed the budget worksheet presented to the attendees and noted changes from 2010. Questions regarding the rising revenue were asked and how likely we were to collect what was budgeted. Edwards explained the revenue increase is due primarily to the

added contract from Aurora Hospital for the Interfacility transports and the additional BLS transports we will begin this year. Ambulance collections along with the expected write-offs have been factored into the revenue budget for both the ALS and BLS calls. Chief Edwards explained the level of training and experience the department had was due in part to the close working relationship with the area hospital and physicians and the regular QI they did to review practice and ways to improve skills. Maintaining and retaining staff and high quality service will help to ensure our continued inter-facility relationships. Chenequa Village President Foote asked about the possibility of postponing the purchase of the ambulance until later in the year or longer once we could confirm the trending of revenue. He was concerned that there was a lack of history and wanted to know if the ambulance was really needed if we were thinking of keeping the one we were to replace as a fourth. Edwards explained we definitely needed to have the new ambulance as it was postponed until this budget year and the life of an ambulance is typically 8 years. The ambulance in question is a 2000 model, well past the general replacement schedule. Edwards felt with the minimal re-sell value and the relative low miles, it would be worth keeping it as a fourth vehicle as long as feasible or until the next ambulance is replaced allowing LCFR to use the vehicle for BLS transports. City Council member Aicher requested additional information and comparatives from last year asking for more details regarding the wage and benefit survey. MacDougall provided Aicher with the summary sheet prepared from the study. Aicher asked about staff turnover and the need for changes. Edwards explained there was a vacancy created earlier this year when a Paramedic left for Brookfield Fire Department and is now also on the flight crew for Flight for Life. He sighted pay and an established wage scale for growth in the other department as key reasons for the loss. He said the staff is very aware of the discrepancy. Dick Schafer, from the Village of Nashotah, spoke very highly of the staff LCFR stating their work is exemplary and commended the Board and Chief on a great job. He supported staff be compensated fairly for the work they do. Several people spoke in support of addressing the wage parity for the full-time staff. Krickhahn also pointed out that the budget/wage adjustment has a condition on it as well to address the revenue concerns brought up earlier. Staff will be given a partial adjustment on January 1 and again on July 1st provided the revenue and budget are tracking as predicted. Stotts explained the Board recognizes this is an environment where general holding of salary and decreases have been reported, but the full-time staff is already well below the average wage and it would be difficult to freeze wages and not address the parity. Nashotah Village President Lartz wanted to be sure the part-time, paid-on-call staff was also reviewed for wage parity. Stotts noted that the study showed the part-time/paid-on-call staff wages were very competitive with surrounding departments. Questions regarding the need for establishing a line of credit were brought up and the question was asked how the Board will ensure this need for funding will go away permanently. Krickhahn explained that there was an expected delay in ambulance billing and receipts and there are issues currently being addressed with the billing company to improve collections. Stotts also stated as the reserve fund grows the need for borrowing for outstanding A/R will go away. President Stotts summarize the work the Board had done on the budget working with municipalities and recognizing the limitations. There were no other comments or questions.

10. Discussion of 2010 budget spending to date and anticipated full year activity. Chief Edwards reviewed the call volumes to date by community and as a whole. He stated calls have been consistently increasing every year by approximately 200 calls.

Edwards attributed that to the increasing age of the community, new housing and due to economics people are home more.

11. Adjournment

Motion to adjourn was made by Wilkey at 7:07 and second by Krickhahn. All ayes, motion carried.

Respectfully submitted by Sandy Rosch, Secretary/Treasurer